CHRIST (Deemed to be University), Bangalore

School of Social Sciences

Teaching Learning Enhancement Cell

Activity Report

General Information

Type of Activity	*Workshop*
Title of the Activity	Enhancing Mentoring Skills
Date/s	16th-23rd August; 6th -15th September 2023
Time	12-1
Venue	Room no 336 R & D Block(Day 1), Conference Room Central Block (Day 2), Meeting Room Block I (Day 3 &4)
Collaboration/Sponsor (if any)	TLEC

Participants profile

Type of Participants	**Student/Faculty/Research Scholar**
No. of Participants	12 (2 male & 10 female)

Synopsis of the Activity (Description)

Highlights of the Activity	1. Mentoring at HEIs 2. Developing Mentoring Philosophy Statement
Key Takeaways	1. Capacity building of a small group of faculty in a ToT model
Summary of the Activity	The four sessions helped the participants to understand mentoring as a structured activity, the role of mentors and mentees, the importance of communication, being reflective about identity positioning and developing a mentoring philosophy statement to enhance the mentoring skills. Effective strategies to deal with the diversity of students were also explored. Essential materials were shared with the participants through Google Classroom Session/Day 1: Why do we mentor? Session/Day 2: Setting expectations Session/Day 3: Equity and Inclusion Session/Day 4: Mentoring Philosophy
Follow-up Plan, if any	Facilitators of the workshop Dr Suparna M Kar & Dr Maya M will provide necessary support at the individual or department level on request

Rapporteur

Name of the Rapporteur	Dr Maya M
Email and Contact No	maya.m@christuniversity.in / 9591461047

* Classification/Categorization of types of activity, to enable sorting for various reports:

6.3.3 Professional development, Administrative training

Report

Day 1

Day 1 began with an introduction to mentoring, mentoring in HEIs and the roles performed by mentors. Mentoring process needs to be looked at the institutional, department and faculty level. Nuances of mentor- mentee relationship and peer mentoring were also discussed. Setting expectation was a crucial aspect.

Day 2

Day 2 discussion was on the types of mentoring and the role of organisation in formal mentoring. Case study and model templates used at the international level were introduced to the participants.

Day 3

Day 3 session focused on addressing diversity, equity and inclusion and the challenges. Various case studies were presented followed by discussion. Different stages of mentoring were also discussed.

Day 4

Day 5 focused on a discussion on communication styles inventory. Activity on the identity wheel initiated discussions on understanding it in the Indian context. Strategies on developing a mentoring philosophy and its significance were discussed in detail.

Poster, Photographs, and Certificates



CHRIST
(DEEMED TO BE UNIVERSITY)
BANGALORE · INDIA

Enhance Your

MENTORING SKILLS

Teaching Learning Enhancement Cell (TLEC)

Mentoring support sessions for faculty members for peer mentoring and student mentoring will be held on four Wednesdays (12-1 pm) in August and September 2023. Facilitated by the TLEC Team.

Themes

- Mentoring styles
- Mentor-mentee relations
- Identity, equity & inclusion in mentoring
- Case Studies

Register Now

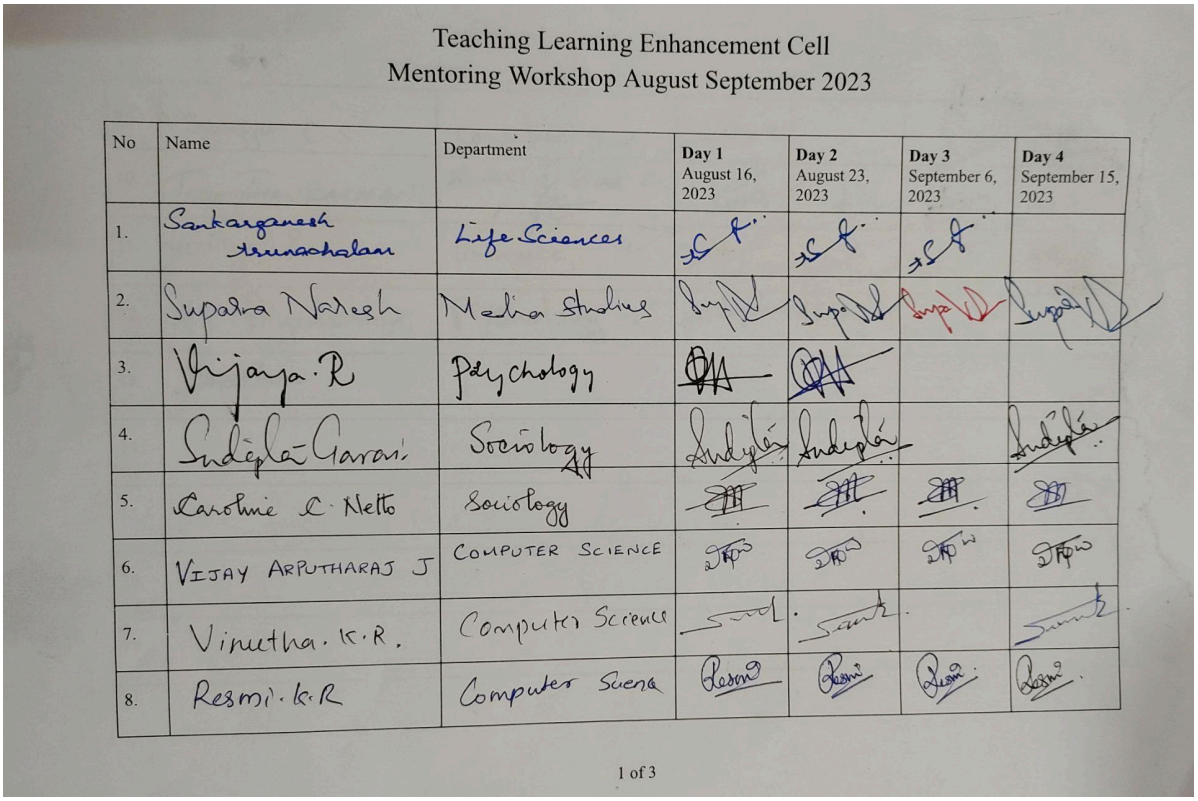
For more information write to tlec@christuniversity.in


Mentoring Workshop
Day 1
16.08.2023 12:20
12.93132, 77.60579
WJJ4+F8W, Bhavani Nagar, S.G. Palya, Bengaluru, Karnataka
560029


Formal
mentoring
TLEC
Day 2
23.08.2023 12:19
12.93461, 77.60572


CHRIST

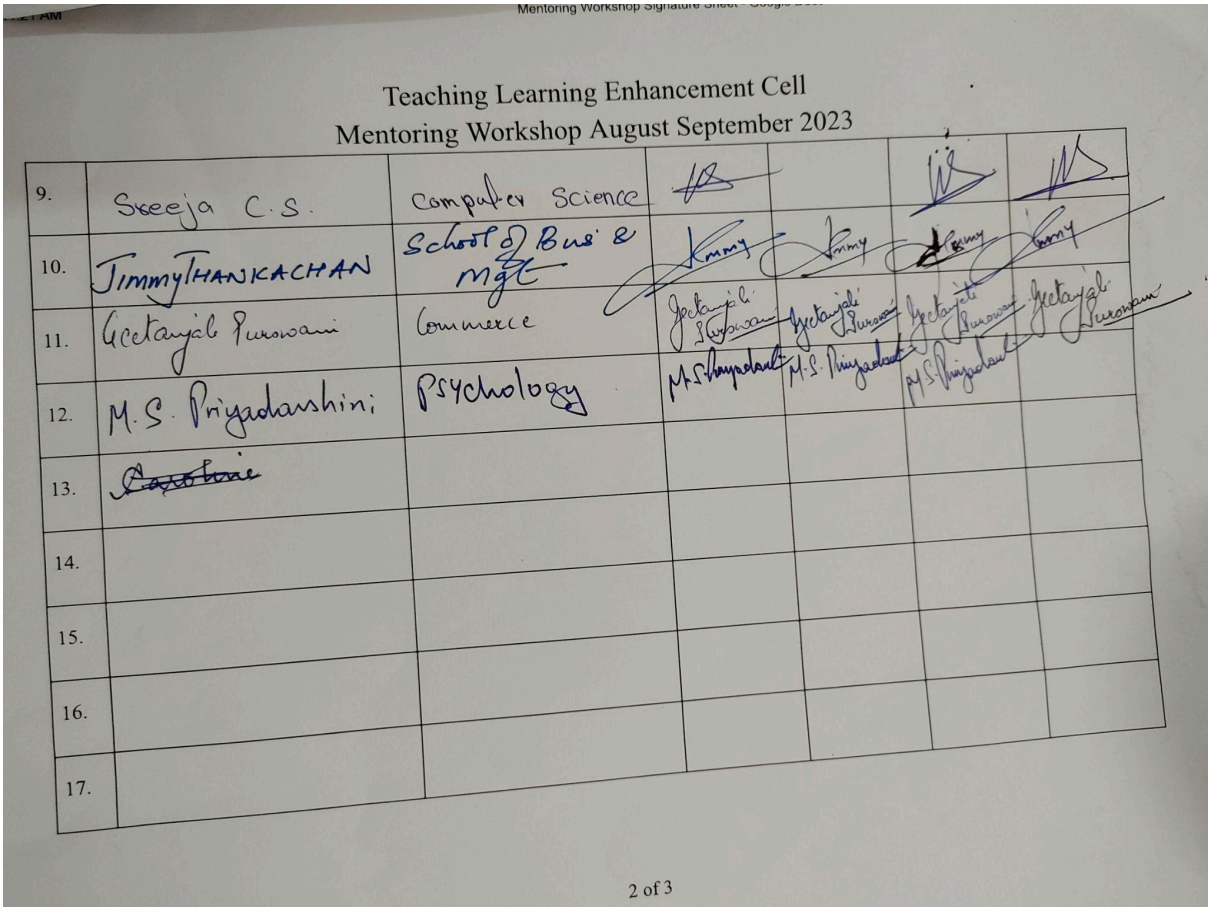
Attendance Sheets



Teaching Learning Enhancement Cell
Mentoring Workshop August September 2023

No	Name	Department	**Day 1** August 16, 2023	**Day 2** August 23, 2023	**Day 3** September 6, 2023	**Day 4** September 15, 2023
1.	Sankarganesh Arunachalam	Life Sciences				
2.	Supatra Naresh	Media Studies				
3.	Vijaya. R	Psychology				
4.	Sudeepa Garani	Sociology				
5.	Carolnie C. Netto	Sociology				
6.	VIJAY ARPUTHARAJ J	COMPUTER SCIENCE				
7.	Vinutha. K.R.	Computer Science				
8.	Resmi. K.R	Computer Scienc				

1 of 3



Mentoring Workshop Signature Sheet

Teaching Learning Enhancement Cell

Mentoring Workshop August September 2023

9.	Sreeja C.S.	Computer Science				
10.	JIMMY THANKACHAN	School of Bus & Mgt				
11.	Geetanjali Purswani	Commerce				
12.	M.S. Priyadarshini	Psychology				
13.	~~Caroline~~					
14.						
15.						
16.						
17.						

2 of 3