

## DEPARTMENT OF CHEMISTRY

### CHRIST (Deemed to be University)

#### POLICY OF THE DEPARTMENT TO PROMOTE RESEARCH & DEVELOPMENT

The Department of Chemistry follows the following policies for maintaining international standards in research and development:

Sl. No	R & D Promotion Factors	Reasons for having such policy parameters
1	Encouraging the faculty members to identify potential areas of research, matching with their training, expertise, and availability of resources and to apply for the internal funding and support from the CHRIST (Deemed to be University) to initiate their research work.	This policy helps the faculty members to initiate their research activities and to build up their own research groups. Internal funding from the university will enable the faculty members to meet the basic necessities related to the beginning stage of their research.
2	Encouraging the faculty members to submit project proposals to external funding agencies	This policy helps in developing the infrastructure of the department, enhancing the visibility of the department, and also in promoting the research culture at the department in general.
3	Encouraging the faculty members to publish in reputed and recognized peer reviewed journals (UGC recognized, Scopus indexed, etc.)	This policy will enhance the visibility and academic reputation of the department, thereby attracting motivated students, researchers and collaborators.
4	Faculty-student collaborative projects are encouraged	The policy helps the students to get trained in basic aspects of research methodology, along with providing an opportunity to publish their work.
5	Encouraging the faculty and students to attend and present research outcomes in the conference /seminars organized by various institutes	This policy enables both students and faculty members to showcase the outcome of their research and also helps them to sense the recent trends in the specific research areas.
6	Encouraging collaborative research among faculties	This will enable the development of multidisciplinary research areas and research problems leading to high impact publications. Also, this will promote an atmosphere of cooperation and team work

		in the department
7	Encouraging collaboration with prominent research groups outside the institution	This will improve the overall quality of the research and it will give opportunities of skill development for the students and research scholars. Furthermore, this policy will help in the diversification of reserach themes of the faculty members.
8	Journal club presentations and subsequent discussions are incorporated in the MSc curriculum	This will enable knowledge sharing and discussion related to the cutting-edge research in various areas.
9	Encouraging consultancy projects and industrial projects	This will enable the department to facilitate the industry-academia interface for applied technology and research. Also, this policy will enable our students to explore opportunities in these companies.

*Amita Vaghare*

**HOD of the Department**