

# Ethics in Research Committee Policy Document

Research Cell  
Institute of Management  
CHRIST Deemed to be University

## Introduction:

This document could be qualified as an additional document of 'Code of Research Conduct and Ethics (CRCE)' document of Christ (Deemed to be University), which will be applicable to Institute of Management. The purpose of this document is to ensure adequate mechanism in place in relation to 'Ethical Research Practices'. These regulations would include Publications, Major and Minor Research projects, Monographs, Working Papers, Scholarly Books, any kind of collaborative research (inside or outside the University), Newspaper publications, Magazine Articles, Student Collaborations with respective faculty. This would ensure honesty, lawfulness, integrity, complete responsibility from the part of the researcher. Ethics in Research Committee of IMCU will follow the fundamental rules set up by the Research Conduct and Ethics Committee (RCEC) of the University. Various student works with faculty collaborators will feature under this policy such as Master Thesis, M.Phil, PhD dissertation, student publication with Faculty etc. All funded research will follow this track of policy along with the central level 'RCEC' policy guidelines strictly.

## Good Research Practices:

1. Obtaining consent from participants
2. Ethical data collection
3. Ensuring confidentiality
4. Ensuring privacy of sensitive stakeholders
5. Keeping anonymity wherever necessary
6. Positive impact of Research
7. Protecting participants from harm
8. Honesty and integrity at all levels
9. Abiding by the Law and governance

## Institutional monitoring:

Institute of Management will follow the University framework by RCEC in this case with minor amendment:

1. Yearly review of Research of each faculty
2. Special adherence to code of conduct
3. Committee will give suggestions to faculty
4. Committee will record the proceedings of this annual review
5. Anytime whistle blowing policy will be active

## Possible Ethical Concerns:

1. Research data should not carry any kind of conflict of interest with any of the stakeholders
2. The outcomes should ideally help the society at large. Sensitivity of data, sharing of data and confidentiality for protecting intellectual property rights will be of utmost importance
3. In case of teacher student collaboration the authors should be unanimously agreeing on contribution in the said work
4. Order of authors in publications will follow their respective contributions

