



CHRIST

(DEEMED TO BE UNIVERSITY)

BENGALURU · INDIA

**Policy Statement
of
Research Committee
and
Ethics Review Board**

SCHOOL OF BUSINESS STUDIES AND SOCIAL SCIENCES

Research Committee

Policy Statement

The School of Business Studies and Social Sciences, Christ University is fully committed towards excellence in research through promoting quality processes in the conduct of research activities undertaken by the faculty of the School.

The deanery expects its researchers to abide by the standards of University's expectations of good practice in research by taking all responsible steps towards ethical conduct of research in terms of human participation and data management.

To enable this Committee will strive:

- To foster an ethical research culture. For this purpose the research Committee will preserve the dignity, privacy rights of those involved in research work.
- To provide orientation training and support to the researchers on best ethical practices and regulatory requirements.
- To provide guidance and individual comments to the researchers for publication.
- To ensure that research is carried out with the approval of the deanery, research ethics review committee. Besides the committee will channelize research projects to be subject to a thorough scrutiny in proportion to the ethical risk.
- To oversee the policies and practices of the deanery, the ethics committee initiates appropriate action where there is evidence that the university's policies are not adhered.

Objectives:

The core objective is to establish a vibrant research culture among the faculty community with an interdisciplinary perspective in order to respond to the emerging challenges faced by the society at regional, national and global levels. Research groupings of the School of Business Studies and Social Sciences facilitates a wide disciplinary range in research to be effective and sustainable in the longer term, both financial and managerial areas in terms of training and developing the next generation of researchers. The other important objectives that committee to cater:

- A conducive research culture which encourages faculty to perform to their full potential and facilitates development of leading researchers.
- Generates high quality and original research which advances knowledge and practice and, where appropriate, provides a basis for application and knowledge transfer.
- Support and promote collaboration in research endeavors at a local, national and/or international level with all those who can make a valuable contribution with respect to the initial concept, design, planning, execution, analysis, discussion and dissemination.
- Encouraging best practice in the management of institutional research strategies, in terms both of grant-seeking and ensuring project completion.
- Continuing to allocate research funding selectively on the basis of research excellence (MRP, Monograph, Minor research projects and Working papers) to recognize and reinforce high quality research
- Promotes a culture within the School whereby researchers conscientiously reflect on the ethical implications of their research.
- Substantial research projects and action researches presenting significant output will be presented in the monthly periodic faculty meeting
- Supports the research base in responding to opportunities in new fields of research which are not yet sufficiently developed to attract external funding;

Ethics Review Board

Policy Statement

The policy has been adopted in support of the School's wider commitments to intellectual freedom and research excellence. Sound ethical standards are a pre-requisite for quality research. Equally, disproportionate, over-burdensome and narrowly framed research ethics procedures can become obstacles and thus they cause an ethical challenge. In view of this, The Research Committee at Deanery has laid the procedures in order to make the researchers to adhere to the ethical standards.

The procedures instituted in pursuit of this policy are intended:

- To facilitate, not inhibit, research;
- To promote a culture within the School whereby researchers conscientiously reflect on the ethical implications of their research;
- To apply a principle of subsidiarity whereby responsibility for research ethics will be embraced by researchers, supervisors, departments or institutes to the actual conduct of the research.

The policy is subject to oversight by the Research Ethics Committee, which is accountable to the Research Committee at the Deanery level. In order to be dynamic and responsive to the changing needs in research at regional, national and global level the policy will be reviewed periodically.

1. Researchers in the business and social sciences have certain responsibilities: to society at large; to those who fund their research; the institutions that employ them or at which they study; to their colleagues and the wider academic and research community. Reconciling those responsibilities can be difficult and may entail ethical judgement.
2. The policy is subject to oversight by the Research Ethics Committee, which is accountable to the Research Committee, the Ethics Policy Committee, Academic Board and ultimately Council. The policy will be reviewed and updated from time to time.
3. Having completed the research article or any publishable material, the review and any accompanying documents must be submitted for scrutiny to the Research Ethics Committee by email.

[Note that ethical approval will usually be required before the publication of research covered by this policy, or else at a particular point in the development of the project, if required by the researcher.]

4. The Research Ethics Committee may undertake an expedited review and decisions taken by expedited review will be reported.
5. Substantial research projects and projects presenting significant ethical challenges will on occasions require overseeing and the progress of the project and in such instances, the issue could be highlighted and discussed with the ERB.