CENTRE FOR RESEARCH (PHD)

Guidelines for preparing PhD Synopsis and Thesis

CENTRE FOR RESEARCH
CHRIST (Deemed to be University)
BENGALURU, INDIA

2018
Guidelines for Preparation of PhD Synopsis

1. ORGANISATION OF THE PARTS OF SYNOPSIS

The sequence in which the synopsis material should be arranged and bound as follows:

1. Title page
2. TABLE OF CONTENT (Title in Upper Case)
3. Chapters
4. References
5. List of Publications

The size of Synopsis should not strictly exceed 50 pages of typed matter reckoned from the first page to the last page including the List of Publications.

Title Page

This shall be the first printed page of the synopsis and shall contain the submission statement: submitted in partial fulfilment of the requirements of the Degree, PhD., the name and Reg No. Of the candidate, name(s) of the supervisor and co-supervisor(s) (if any), Department, Institute and year of submission (sample enclosed).

Table of Contents

The contents shall enlist the headings of the section and sub-section using decimal notation, as in the text, with corresponding page number against them, flushed to the right. (Refer attached sample)

Chapter

The synopsis shall be presented in a single chapter; however, it may be divided in suitable sections again subdivided into sub-sections and sub-sub-section so as to present the content discretely and with due emphasis. Tables and Figures should be included at appropriate places in the text of the dissertation. Indicative sections are given below:

1. Background /Introduction
2. Need for the study
3. Review of related literature
4. Objectives of the study
5. Variables of the study / Parameters of the study
6. Operational Definitions
7. Hypothesis / Assumptions made
8. Design of the study /Technique used
9. Sampling technique
10. Tools for collecting the data
11. Validation procedures
12. Experimentation/Field work details
13. Tools for analysis/statistical techniques/
14. Findings / Discussions
References

The candidates shall follow the style of citation and style of the subject area (as prescribed by the University) consistently throughout his/her dissertation. However, the names of all the authors along with their initials and the full title of the article/monogram/book etc. have to be given; in addition to the journals/publisher, volume, number, page(s) and year of publication.

Citation from websites should include the name(s) of author(s) (including the initials), full title of the article, website reference and when last accessed. Reference to personal communications, similarly, shall include the author, title of the communication (if any) and date of receipt.

List of Publications

Provide the list of publications and presentations in the same format prescribed for referencing

2. SYNOPSIS FORMAT

2.1 Paper

The synopsis shall be printed or Xeroxed on white paper, weight 80 gram or more per square meter (GSM). The size of the paper shall be standard A4; height 297 mm, and width 210 mm.

2.2 Printing & Binding

The text shall be printed employing LaserJet the text having been processed using a standard text processor. The pages till the beginning of chapters shall be printed on single side. All the other pages shall be printed on both sides of the paper.

The synopsis shall be spiral bound in white colour, lettering in Black.

In addition to the white sheets (binding requirement) two white sheets shall be put at the end of the synopsis.

Front Cover

The front cover shall contain the following details:

Full title of dissertation in 6 mm 22 points size font properly centered and positioned at the top. Full name of the candidate in 4.5 mm 15 points size font properly centered at the middle of the page. A 40 mm dia replica of the Institute emblem followed by the name of the Department, name of the Institute and the year of submission, each in a separate line and properly centered and located at the bottom of the page.
2.3 Margin

The printed sheets shall have the following writing area and margins:

The title page shall be printed on single side and rest of the content shall be printed on both sides of the paper. However, the first page starting with Introduction will begin in a new page on the right side.

For Single side printing:

Top edge: 30mm  
Bottom edge: 30 mm  
Left: 40 mm  
Right: 30 mm

For both side printing use Mirrored Margin as

Top edge: 30mm  
Bottom edge: 30 mm  
Inside: 40 mm  
Outside: 30 mm

Additional top margin of about 15 mm to be added at the beginning of chapter. (15 + 30 mm = 45 mm from the top).

2.4 Page Numbering

Page numbering in the text of the synopsis shall be Hindu-Arabic numerals at the center of the footer starting from the starting of the first page of the content (No page number for title page and table of contents). Page number shall appear 20 mm from below.

2.5 Paragraph format

The line spacing of the body text should be 1.5 line.

Vertical space between paragraphs shall be about 1.5 line spacing.

The first line of each paragraph should normally be indented by 15 mm.

A paragraph should normally comprise more than one line. A single line of a paragraph shall not be left at the top or bottom of a page (that is, no widows or orphans should be left).

The word at the right end of the first line of a page or paragraph should, as far as possible, not be hyphenated.

Single spacing should be used for typing references.

2.6 Font style and size

Heading = Times New Roman (TNR), 18 pt Bold  
Sub Heading 1 = TNR 14 Pt Bold, All Caps  
Sub Heading 2 = TNR 14 pt Bold, Capitalise Each Word  
Sub Heading 3 = TNR 14 pt Bold, Sentence Case  
Sub Heading 4 = TNR 13 pt Bold, Sentence Case Italic
2.7 Section format

The word synopsis without punctuation should be centered 45 mm down from the top of the page. Two spaces below, the Sub heading of the section should be typed. The paragraph shall be started another two spaces below the sub heading with an indent of 15 mm.

A synopsis can be divided into Sections, Sub-sections and Sub-sub-sections so as to present different concepts separately. Sections and sub-sections can be numbered using decimal points, e.g., 2.2.

The Sections and Sub-sections titles along with their numbers in 4 mm (14 pt) fonts, in bold face shall beflushed to the left (not centered). The typed material directly below division or sub-division heading should commence 1.5 line spaces below it and should be offset 15 mm from the left hand margin.

2.8 Table / Figure Format

As far as possible, tables and figures should be presented in portrait style. Small size table and figures (less than half of writing area of a page) should be incorporated within the text, while larger ones may be presented in separate pages. Table and figures shall be numbered continuously.

Table number and title will be placed above the table while the figure number and caption will be located below the figure. Reference for Table and Figures reproduced from elsewhere shall be cited in the last and separate line in the table and figure caption.

2.9 Equations

Equations appearing in each Chapter or Appendix should be numbered serially, the numbering should commence afresh for each Chapter or Appendix. Thus for example, an equation appearing in Chapter 4, if it happens to be the second equation in that Chapter should be numbered as (4.2) thus:

$$\frac{1}{\pi} = \frac{2\sqrt{2}}{9801} \sum_{k=0}^{\infty} \frac{(4k)! (1103 + 26390k)}{(k!)^4 396^{4k}}$$

(4.2)

While referring to this equation in the body of the Thesis it should be referred to as Equation (4.2).

2.10 Referencing

Citation and Bibliography should follow APA referencing Style.
Synopsis of the PhD Thesis

Submitted by

Name of the PhD Scholar
Research Scholar
Department of .................

Register Number

Signature of the Research Scholar Signature of the Research Supervisor

CENTRE FOR RESEARCH
CHRIST
(Deemed to be University), Bangalore

MONTH & YEAR
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>SECTION NO.</th>
<th>TITLE</th>
<th>PAGE NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>INTRODUCTION</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>LITERATURE REVIEW</td>
<td>2</td>
</tr>
<tr>
<td>2.1</td>
<td>Institutional Isomorphic Pressure in ERP Adoption</td>
<td>4</td>
</tr>
<tr>
<td>2.2</td>
<td>Benefits of ERP Adoption</td>
<td>4</td>
</tr>
<tr>
<td>2.3</td>
<td>Challenges of ERP Adoption</td>
<td>5</td>
</tr>
<tr>
<td>2.4</td>
<td>Organizational Complexity</td>
<td>5</td>
</tr>
<tr>
<td>2.5</td>
<td>ERP Adoption</td>
<td>6</td>
</tr>
<tr>
<td>3</td>
<td>METHODOLOGY</td>
<td>6</td>
</tr>
<tr>
<td>4</td>
<td>DATA ANALYSIS AND RESULTS</td>
<td>7</td>
</tr>
<tr>
<td>4.1</td>
<td>Testing the Measurement Model</td>
<td>7</td>
</tr>
<tr>
<td>4.2</td>
<td>Testing the Structural Model</td>
<td>9</td>
</tr>
<tr>
<td>4.3</td>
<td>Testing the Mediation Effect</td>
<td>10</td>
</tr>
<tr>
<td>5</td>
<td>DISCUSSIONS</td>
<td>11</td>
</tr>
<tr>
<td>6</td>
<td>CONCLUSION</td>
<td>11</td>
</tr>
<tr>
<td></td>
<td>REFERENCES</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>LIST OF PUBLICATIONS</td>
<td>15</td>
</tr>
</tbody>
</table>
Guidelines for Preparation of PhD Thesis

1. ORGANISATION OF THE CHAPTERS OF THESIS

The dissertation shall be presented in a number of chapters, starting with Introduction and ending with Summary and Conclusions. Each of the other chapters will have precise title reflecting the contents of the chapter. A chapter can be subdivided into sections, sub-sections and sub-sub-section so as to present the content discretely and with due emphasis.

1.1 Introduction
The title of Chapter 1 shall be Introduction. It shall justify and highlight the problem poser and define the topic and the aim and scope of the work presented in the dissertation. It may also highlight the significant contributions from the investigation.

1.2 Review of Literature
This shall normally form the Chapter 2 and shall present a critical appraisal of the previous work published in the literature pertaining to the topic of the investigation. The extent and emphasis of the chapter shall depend on the nature of the investigation.

1.3 Research Methodology
The reporting on the investigation shall be presented in one or more chapters with appropriate chapter titles.

Due importance shall be given to experimental setups, procedures adopted and techniques developed, methodologies developed and adopted.

While important derivations/formulae should normally be presented in the text of these chapters, extensive and long treatments and information, detailed results in tabular and graphical forms may be presented in Appendices. Representative date in table and figures may, however, be included in appropriate chapters.

Figures and tables should be presented immediately following their first mention in the text. Short tables and figures (say, less than half the writing area of the page) should be presented within the text, while large table and figures may be presented in separate pages.

Equations should form separate lines with appropriate paragraph separation above and below the equation line, with equation numbers flushed to the right.

1.4 Results and Discussions
This shall form the penultimate chapter of the dissertation and shall include a thorough evaluation of the investigation carried out and bring out the contributions from the study. The discussion shall logically lead to inferences and conclusions as well as scope for possible further future work.

1.5 Summary and Conclusions
This will be the final chapter of the dissertation. A brief report of the work carried out shall form the first part of the Chapter. Conclusions derived from the logical analysis presented in the Results and Discussions Chapter shall be presented and clearly
enumerated, each point stated separately. Scope for future work should be stated lucidly in the last part of the Chapter.

1.6 Appendix
Detailed information, lengthy derivations, raw experimental observations etc. are to be presented in the separate appendices, which shall be numbered in Roman Capitals (e.g. ‘Appendix IV’). Since reference can be drawn to published/unpublished literature in the appendices these should precede the ‘Reference’ section.

1.7 References
The candidates shall follow the style of citation and style of listing in one of the standard journals in the subject area consistently throughout his/her dissertation. However, the names of all the authors along with their initials and the full title of the article/monogram/book etc. have to be given; in addition to the journals/publisher, volume, number, page(s) and year of publication.

Citation from websites should include the name(s) of author(s) (including the initials), full title of the article, website reference and when last accessed. Reference to personal communications, similarly, shall include the author, title of the communication (if any) and date of receipt.

Single spacing should be used for typing references.

1.8 Publications by the Candidate
Articles, technical notes etc. on the topic of the dissertation published by the candidate may be separately listed after the literature cited. This may also be included in the Contents. The candidates may also include reprints of his/ her publications after the literature citation.

2. ARRANGEMENT OF THE CONTENTS OF THE THESIS
The sequence in which the THESIS material should be arranged and bound as follows:

1. Title page
2. Dedication sheet (OPTIONAL)
3. DECLARATION (Title in Upper case)
4. CERTIFICATE (Title in Upper Case)
5. ABSTRACT (Title in Upper Case)
6. ACKNOWLEDGEMENT (Title in Upper Case)
7. TABLE OF CONTENT (Title in Upper Case)
8. LIST OF TABLES (Title in Upper Case)
9. LIST OF FIGURES (Title in Upper Case)
10. LIST OF SYMBOL AND ABBREVIATIONS (Title in Upper Case)
11. Chapters
12. Appendices
13. References
14. List of Publications
15. Curriculum Vitae
The Tables and Figures should be included at appropriate places in the text of the dissertation

3. THESIS FORMAT

3.1 Paper

3.1.1 Quality
The dissertation shall be printed or Xeroxed on white bond paper, weight 80 gram or more per square meter.

3.1.2 Size
The size of the paper shall be standard A4; height 297 mm, and width 210 mm.

3.1.3 Type-Setting, Text Processing and Printing
The text shall be printed employing LaserJet or Inkjet printer, the text having been processed using a standard text processor. The standard font shall be Times New Roman of 13 pts with 1.5 line spacing. Except for the first page (Title page) and the Approval page, all other pages should be printed on both sides of the paper.

3.1.4 Page Format

Pages from Title to Certificate shall be printed on single side and rest of the content shall be printed on both sides of the paper. However, the first page starting with Introduction will begin in a new page on the right side.

For Single side printing:

Top edge: 30mm
Bottom edge: 30 mm
Left: 40 mm
Right: 30 mm

For both side printing use Mirrored Margin as

Top edge: 30mm
Bottom edge: 30 mm
Inside: 40 mm
Outside: 30 mm

Additional top margin of about 15 mm to be added at the beginning of chapter. (15 + 30 mm = 45 mm from the top).

3.1.5 Pagination
Page numbering in the text of the dissertation shall be Hindu-Arabic numerals at the center of the footer. Page number ‘1’ for the first page of the Introduction chapter shall not appear in print, only the second page will bear the number ‘2’.
The subsequent chapters shall begin on a fresh page. Pagination for pages before the Introduction chapter shall be in lower case Roman numerals, e.g., ‘iv’. Page number shall appear 20 mm from below.

3.1.6 Paragraph format

Vertical space between paragraphs shall be about 1.5 line spacing. The first line of each paragraph should normally be indented by 15 mm.

A paragraph should normally comprise more than one line. A single line of a paragraph shall not be left at the top or bottom of a page (that is, no windows or orphans should be left).

The word at the right end of the first line of a page or paragraph should, as far as possible, not be hyphenated.

3.1.7 Font style and size

Heading = Times New Roman (TNR), 18 pt Bold
Sub Heading 1 = TNR 14 Pt Bold, All Caps
Sub Heading 2 = TNR 14 pt Bold, Capitalise Each Word
Sub Heading 3 = TNR 14 pt Bold, Sentence Case
Sub Heading 4 = TNR 13 pt Bold, Sentence Case Italic
Body Text = TNR 13 Pt
Table & Figure Captions = TNR 13 pt Bold

3.2 Chapter and Section format

3.2.1 Chapter

Each chapter shall begin on a fresh page with an additional top margin of about 15 mm (15 + 30 mm = 45 mm from the top). Chapter number (in Hindu- Arabic) and title shall be printed at the center of the line in 6 mm font size (18 pt) in bold face using both upper and lower case (all capitals or small capitals shall not be used).

The format for typing Chapter heading is explained by the following illustrative example.

Chapter heading:

Chapter 1

Introduction

The word Chapter without punctuation should be centered 45 mm down from the top of the page. Two spaces below, the title of the chapter should be typed centrally using both upper and lower case capital letters. The text should commence 4 spaces below this title, the first letter of the text starting 15 mm inside from the left hand margin.
3.2.2 Sections and Sub-sections
A chapter can be divided into Sections, Sub-sections and Sub-sub-sections so as to present different concepts separately. Sections and sub-sections can be numbered using decimal points, e.g., 2.2 for the second Section in Chapter 2 and 2.3.4 for the fourth Sub-section in third Section of Chapter 2. Chapters, Sections and Sub-Sections shall be included in the Contents with page numbers flushed to the right. Further subsections need not be numbered or included in the contents.

The Sections and Sub-sections titles along with their numbers in 4 mm (14 pt) fonts, in bold face shall be flushed to the left (not centered). The typed material directly below division or sub-division heading should commence 1.5 line spaces below it and should be offset 15 mm from the left hand margin.

2.2.3 Table / Figure Format
As far as possible, tables and figures should be presented in portrait style. Small size table and figures (less than half of writing area of a page) should be incorporated within the text, while larger ones may be presented in separate pages. Table and figures shall be numbered chapter-wise. For example, the fourth figure in Chapter 5 will bear the number Figure 5.4 or Fig.5.4

Table number and title will be placed above the table while the figure number and caption will be located below the figure. Reference for Table and Figures reproduced from elsewhere shall be cited in the last and separate line in the table and figure caption.

2.2.4 Equations
Equations appearing in each Chapter or Appendix should be numbered serially, the numbering should commence afresh for each Chapter or Appendix. Thus for example, an equation appearing in Chapter 4, if it happens to be the second equation in that Chapter should be numbered as (4.2) thus:

\[
\frac{1}{\pi} = \frac{2\sqrt{2}}{9801} \sum_{k=0}^{\infty} \frac{(4k)!\left(1103 + 26390k\right)}{(k!)^4396^{4k}}
\] (4.2)

While referring to this equation in the body of the Thesis it should be referred to as Equation (4.2).

3 AUXILIARY FORMATS

3.1 Binding
The dissertation shall be soft bound in maroon colour, 270 GSM Board with yellow letters.

3.2 Front Cover
The front cover shall contain the following details:
- Full title of dissertation in 6 mm 22 points size font properly centered and positioned at the top.
- Full name of the candidate in 4. mm 14 points size font properly centered at the middle of the page.
A 40 mm dia replica of the Institute emblem followed by the name of the Department, name of the Institute and the year of submission, each in a separate line and properly centered and located at the bottom of the page.

3.2.1 Lettering
All lettering shall be in White.

3.2.2 Bound back
The degree, the name of the candidate and the year of submission shall also be embossed on the bound (side) in White letters.

3.3 Blank sheets
In addition to the white sheets (binding requirement) two white sheets shall be put at the beginning and end of the dissertation.

3.4 Title sheet
This shall be the first printed page of the dissertation and shall contain the submission statement: The Dissertation, submitted in partial fulfilment of the requirements of the Degree, Doctor of Philosophy in ......, the name and Reg No. of the candidate, name(s) of the supervisor and co-supervisor(s) (if any), Department, Institute and year of submission (sample enclosed).

3.5 Dedication sheet (optional)
If the candidate so desires (s)he may dedicate his/her dissertation, which statement shall follow the title page. If included, this shall form the page 1 of the auxiliary sheets but shall not have page number.

3.6 Declaration sheet (Refer attached sample)

3.7 Certificate Page (Refer attached sample)

3.8 Abstract
The 500 word abstract shall highlight the important features of the dissertation and shall correspond to the electronic version to be submitted to the Library for inclusion in the website. The Abstract in the dissertation, however, shall have two more parts, namely, the layout of the dissertation giving a brief chapter-wise description of the work and the key words.

3.9 Acknowledgements
The acknowledgements by the candidate and will be signed personally.

3.10 Table of Contents
The contents shall follow the Acknowledgement and shall enlist the titles of the chapters, section and sub-section using decimal notation, as in the text, with corresponding page number against them, flushed to the right. (Refer attached sample)

3.10.1 List of Figures and Tables
Two separate lists of Figure caption and Table titles along with their numbers and corresponding page numbers against them shall follow the Table of Contents.
3.10.2 Abbreviation Notation and Nomenclature

A complete and comprehensive list of all abbreviations, notations and nomenclature including Greek alphabets with subscripts and superscripts shall be provided after the list of tables & figures. As far as possible generally accepted symbols and notation should be used (Refer attached sample).

Auxiliary page from dedication (if any) to abbreviations shall be numbered using Roman numerals in lower case, while the text starting from the Introduction shall be in Hindu-Arabic. (The first pages in both the cases shall not bear a page number).
TITLE

Thesis submitted to the CHRIST (Deemed to be University)

for the award of the degree of

DOCTOR OF PHILOSOPHY

IN ………………………… (Discipline)

by

NAME OF THE SCHOLAR

Under the supervision of
NAME OF SUPERVISOR
Designation

CENTRE FOR RESEARCH
CHRIST (Deemed to be University)
BENGALURU

MONTH, YEAR
DECLARATION

I …………………. (Name of the candidate) … hereby declare that the dissertation, titled …………………… (Title of Dissertation)
…………………………………………………………………….. is a record of original research work undertaken by me for the award of the degree of Doctor of Philosophy in ………… (Subject) ………………….. I have completed this study under the supervision of Dr./Mr./Ms. ……………… (Name of the Guide), ………………(Designation), Department of ……………… (Name of Department).

I also declare that this dissertation has not been submitted for the award of any degree, diploma, associateship, fellowship or other title. I hereby confirm the originality of the work and that there is no plagiarism in any part of the dissertation.

Place: Bengaluru
Date: …………………

Signature of the candidate
Name of the candidate
Reg No…………………..
Department of ………………
CHRIST (Deemed to be University)
Bengaluru
CERTIFICATE

This is to certify that the dissertation submitted by ........... (Name of the candidate) ....... (Reg. No. .......) titled ‘..................
(Title)............................................................

.........................................................’ is a record of research work done by him/her during the academic year 2011-2012 under my/our supervision in partial fulfilment for the award of Doctor of Philosophy in ...... (Subject) ......

This dissertation has not been submitted for the award of any degree, diploma, associateship, fellowship or other title. It has not been sent for any publication or presentation purpose. I hereby confirm the originality of the work and that there is no plagiarism in any part of the dissertation.

Place: Bengaluru
Date: .................

Signature of the Guide
Name of the Guide
Designation
Department of .............
Christ (Deemed to be University)
Bengaluru

Signature of the Additional Director
Centre for Research
Christ (Deemed to be University), Bangalore
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>CHAPTER NO.</th>
<th>TITLE</th>
<th>PAGE NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ABSTRACT</td>
<td>iii</td>
</tr>
<tr>
<td></td>
<td>LIST OF TABLES</td>
<td>xvi</td>
</tr>
<tr>
<td></td>
<td>LIST OF FIGURES</td>
<td>xxi</td>
</tr>
<tr>
<td></td>
<td>LIST OF SYMBOLS AND ABBREVIATIONS</td>
<td>xxiii</td>
</tr>
<tr>
<td>1</td>
<td>INTRODUCTION</td>
<td>1</td>
</tr>
<tr>
<td>1.1</td>
<td>TEXTILES AND CLOTHING INDUSTRY</td>
<td>1</td>
</tr>
<tr>
<td>1.2</td>
<td>OPPORTUNITIES AND PROBLEMS FACED BY THE INDUSTRY</td>
<td>5</td>
</tr>
<tr>
<td>1.2.1</td>
<td>Strength</td>
<td>5</td>
</tr>
<tr>
<td>1.2.2</td>
<td>Weakness</td>
<td>6</td>
</tr>
<tr>
<td>1.2.3</td>
<td>Opportunity</td>
<td>7</td>
</tr>
<tr>
<td>1.2.4</td>
<td>Threats</td>
<td>8</td>
</tr>
<tr>
<td>1.3</td>
<td>IMPLICATION OF THE PROBLEM</td>
<td>8</td>
</tr>
<tr>
<td>1.4</td>
<td>ERP ADOPTION IN THE INDUSTRY</td>
<td>10</td>
</tr>
<tr>
<td>1.4.1</td>
<td>Present Situation of ERP Adoption</td>
<td>12</td>
</tr>
<tr>
<td>1.4.2</td>
<td>Challenges in Adoption</td>
<td>13</td>
</tr>
<tr>
<td>1.5</td>
<td>INSTITUTIONAL ISOMORPHISM</td>
<td>14</td>
</tr>
<tr>
<td>1.6</td>
<td>NEED FOR THE STUDY</td>
<td>16</td>
</tr>
</tbody>
</table>
## LIST OF TABLES

<table>
<thead>
<tr>
<th>TABLE NO.</th>
<th>TITLE</th>
<th>PAGE NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1</td>
<td>Theories used in individual and organisational IT adoption research</td>
<td>40</td>
</tr>
<tr>
<td>2.2</td>
<td>Quality parameters for a conceptual model evaluation</td>
<td>82</td>
</tr>
<tr>
<td>2.3</td>
<td>First set of hypotheses on the initial model proposed for the study</td>
<td>84</td>
</tr>
<tr>
<td>2.4</td>
<td>Second set of hypotheses on the mediation effect</td>
<td>86</td>
</tr>
<tr>
<td>2.5</td>
<td>Third set of hypothesis on the multiple mediation effect</td>
<td>86</td>
</tr>
</tbody>
</table>
# LIST OF FIGURES

<table>
<thead>
<tr>
<th>FIGURE NO.</th>
<th>TITLE</th>
<th>PAGE NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1</td>
<td>Tirupur knitwear cluster map</td>
<td>22</td>
</tr>
<tr>
<td>2.1</td>
<td>Model of the motivation process</td>
<td>52</td>
</tr>
<tr>
<td>2.2</td>
<td>Units of the conceptual research model on motives that drive the ERP adoption</td>
<td>54</td>
</tr>
<tr>
<td>2.3</td>
<td>The laws of interaction of conceptual research model on motives that drive the ERP adoption</td>
<td>76</td>
</tr>
<tr>
<td>2.4</td>
<td>Boundary of the theory</td>
<td>78</td>
</tr>
<tr>
<td>2.5</td>
<td>System state of the conceptual model</td>
<td>79</td>
</tr>
<tr>
<td>2.6</td>
<td>Proposed conceptual research model and hypothesised relationships</td>
<td>87</td>
</tr>
<tr>
<td>3.1</td>
<td>Mediation model</td>
<td>112</td>
</tr>
<tr>
<td>3.2</td>
<td>The multiple mediator model</td>
<td>115</td>
</tr>
<tr>
<td>3.3</td>
<td>$t$-distribution and lower and bound upper bound limits</td>
<td>118</td>
</tr>
</tbody>
</table>
# LIST OF SYMBOLS AND ABBREVIATIONS

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGFI</td>
<td>Adjusted Goodness of Fit</td>
</tr>
<tr>
<td>AITUC</td>
<td>All India Trade Union Congress</td>
</tr>
<tr>
<td>ANCOVA</td>
<td>Analysis of Covariance</td>
</tr>
<tr>
<td>AMOS</td>
<td>Analysis of Moment Structures</td>
</tr>
<tr>
<td>ANOVA</td>
<td>Analysis of Variance</td>
</tr>
<tr>
<td>AEPC</td>
<td>Apparel Export Promotion Council</td>
</tr>
<tr>
<td>ATDC</td>
<td>Apparel Training and Design Institute</td>
</tr>
<tr>
<td>ATO</td>
<td>Assemble to Order</td>
</tr>
<tr>
<td>BWW</td>
<td>Bunge, Wand and Weber ontology</td>
</tr>
<tr>
<td>BDS</td>
<td>Business Development Services</td>
</tr>
<tr>
<td>BPR</td>
<td>Business Process Reengineering</td>
</tr>
<tr>
<td>CSED</td>
<td>Centre for Social Education and Development</td>
</tr>
<tr>
<td>CEO</td>
<td>Chief Executive Officer</td>
</tr>
</tbody>
</table>
Use ‘Tab’ for indentation and don’t use repeated spacebar

Use spacing option in Paragraph setting for paragraph spacing, before and after sub headings and Table and figure captions. Don’t give paragraph spacing by pressing ‘enter’