



CHRIST
(DEEMED TO BE UNIVERSITY)
BANGALORE · INDIA

**CHRIST (Deemed to be University)
BENGALURU – 29**

Department of CSE

**Policy and Standard Operating
Procedure**

Faculty Research

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1. Introduction

1.1 Background

The Christ (Deemed to be University) is an academic fraternity of individuals dedicated to the vision of “Excellence and Service”. The core values that guide us at Christ (Deemed to be University) are faith in god, moral uprightness, love for fellow beings, social responsibility and pursuit of excellence which also reflects in the research policy and ethics statement of the Christ (Deemed to be University).

The scope of the Research policy and ethics provides the necessary guidelines for creating successful research environment for Christ fraternity (i.e. faculty, students and stake holders) to build their research careers, promote innovation, technology advancements and impact based education. The Christ (Deemed to be University) provides, supervises and motivates researchers with right combination of ambience and policies in pursuit of research excellence in all frontiers of education and technology.

1.2 Purpose of Manual

This document has been prepared to make the activities of Research policy clear to all the faculties of the department. This document may be made available to the faculties and students so that they may have clarity on the process and procedure to carry out their research.

2. Standard Operating Procedure

The PhD Program is coordinated by the following members:

- Head of the Department
- Research Coordinators

- 2.1 All the researchers of Christ (Deemed to be University) should treat one another with dignity and any form of harassment (emotional, physical and/or etc.) would not be allowed in any form (oral, written and/or etc.) over any media (message, email and/or etc.).
- 2.2 All the researchers should be adhered to general code of conduct (as per staff handbook) of Christ (Deemed to be University) while working at any of its associated labs.
- 2.3 All the researchers of Christ (Deemed to be University) hired for the research project are all temporary only the recruitment process needs to be transparent which needs to be approved by HOD/Dean.
- 2.4 Incentives are offered to the researchers based on the Christ (Deemed to be University) norms as per staff handbook.

- 2.5 No project/proposal by Christ (Deemed to be University) researcher could be submitted without prior approval from the HOD/Dean
- 2.6 All the research documents, reports, PPTs and other propriety research work belongs to the Christ (Deemed to be University).
- 2.7 IPR filled based on the while working or conducting research at Christ (Deemed to be University) and/or associated with Christ (Deemed to be University) would belong to Christ (Deemed to be University) unless a prior agreement has been signed between the researchers and Christ (Deemed to be University) prior to research.
- 2.8 Christ (Deemed to be University) always works for concern of its staff member and Christ (Deemed to be University) would allow any research work that could disturb social harmony, university integrity and/or national security in any form. Any researcher found misusing the university property (in any form) would liable to criminal proceedings and must pay all damages incurred (in any form).
- 2.9 Any researcher using Christ (Deemed to be University) property and/or resources without acknowledging Christ (Deemed to be University) would be treated as an alien to the university and must pay all damages incurred (in any form).
- 2.10 We at the Christ (Deemed to be University) does not support research misconduct in any form such as
- Falsification of research methodology and results,
 - Fabrication of the research and corresponding results,
 - Plagiarism without crediting the rightful authors/owners,
 - Serious deviation from accepted practices in proposing, carrying out, or reporting results from research would not be allowed in the university and the researcher could be terminated with notice based on degree of deviation
 - Crossing the maximum allowable plagiarism with crediting (including self-crediting)
 - doctoral maximum allowable 15%,
 - PG maximum allowable 15%,
 - UG maximum allowable 20% and
 - any paper/report allowable 10%
- 2.11 All researchers should ensure that they work is entirely original with clear statement if it's an improvement of existing and/or novel work with clear innovation contribution and/or case-study (review of existing works) with appropriately citations prior to submitting in any forum as a researcher of Christ (Deemed to be University).

2.12 Christ (Deemed to be University) encourages to work that have impact socio-economic, defense, nation welfare and other trust areas.

***** Kindly Conduct Research in an Ethical Manner*****