

PURPOSE

This Regulation known as ‘CHRIST (Deemed to be University) Regulation for Prevention and Control of Ragging (Revised) 2019’ as approved by the Vice Chancellor shall come in to retrospective effect in replacement of the Christ University Regulation for Prevention and Control of Ragging 2009. This Regulation is intended for prevention, elimination and control of the menace of Ragging in all forms on the students of the Institution whether within or outside its Campuses and to punish those who indulge in ragging.

DEFINITION

The terms used in this Regulation shall have the same meaning and connotation as has been defined under Clause 4 of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009 as amended from time to time except for what has been specifically provided herein.

- a) ‘Anti-Ragging Committee’ (ARC) means the Anti-Ragging Committee formed and existing under this Regulation with jurisdiction over all the Campuses of the University.
- b) ‘Anti-Ragging Squad’ (ARS) means the Anti-Ragging Squad formed and existing under this Regulation in every Campus of the University
- c) ‘Campus’ means the Campus of the University established within India and shall include the Nodal Office/s and such other establishments of the University and will mean to cover all its premises, departments, centres, libraries, canteens/cafeterias, workshops, play grounds, gyms, sports areas, residences/hostels and such other academic and non-academic locations.
- d) ‘Committee’: Committee or Enquiry Committee (by whatever name called) means and includes any Committee constituted by the Anti-Ragging Squad or by the Anti-Ragging Committee at the discretion to study or to enquire into any of the matters covered by or for the purpose of this Regulation.
- e) ‘Director of Student Affairs’ means the Director of Student Affairs of the University.
- f) ‘FIR Case’: FIR Case refers to a case of Ragging which the Vice Chancellor of the University shall be mandated to file information with the local Police Station / Local Authority and shall include all cases of Ragging that fall under the category of cognizable offences as per the Criminal Procedure Code of India such as murder, rape, kidnapping, theft etc and will include penal cases (guided by its gravity or severity) relating to (i) Abetment to ragging (ii) Criminal conspiracy to rag, (iii) Unlawful assembly and rioting while ragging (iii) Public nuisance created during ragging, (iv) Violation of decency and morals through ragging (v) Injury to body causing hurt or grievous hurt (vi) Use of criminal force (vii) Assault as well as sexual offences or Unnatural offences (viii) Extortion (ix) Criminal trespass (x) Offences against property, (xi) Criminal intimidation (xii) Attempts to commit any or all of the above mentioned offences against the victim(s) or (xiii) Physical or psychological humiliation. It will also include cases of Ragging that cause grievous hurt or injury as defined hereunder or that fall under the category of Ragging of Grievous nature.



- g) ‘Fresher’: Fresher means a student who has been admitted to any course offered at CHRIST (Deemed to be University) in any of its Campuses and who is undergoing the first year of his/her study.
- h) ‘Grievous Injury’: Grievous hurt or injury shall have the same meaning as defined in Section 320 of the Indian Penal Code and includes Emasculation, Permanent privation of the sight of either eye, Permanent privation of the hearing of either ear, Privation of any member or joint, Destruction or permanent impairing of the powers of any member or joint, Permanent disfiguration of the head or face, Fracture or dislocation of a bone or tooth or any hurt which endangers life or which causes the sufferer to be during the space of twenty days in severe bodily pain, or unable to follow his ordinary pursuits.
- i) ‘Institution’: Institution or University means CHRIST (Deemed to be University) and all its Campuses.
- j) ‘Penal Law’ means Indian Penal Code, Criminal Procedure Code of India and provisions of any other law that provide for punishment of offences of criminal nature.
- k) ‘Ragging of Grievous nature’: Ragging of serious or grievous nature means and includes such acts of ragging which causes deep/lasting mental or physical agony to the victim or that causes grievous injury. The acts of ragging stated in Sub-Clause (f), (g) and (j) of Clause 1 above depending on its severity may be treated as Ragging of Grievous nature.
- l) ‘Vice Chancellor’ means the Vice Chancellor of the University

SCOPE

CHRIST (Deemed to be University) shall be a ragging free institution. Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or outside and in all means of transportation of students whether public or private.

Awareness Documentation

- a) The webpage and all admission related brochures of the University shall carry a notice as “RAGGING in all its forms is a Criminal Offence and shall be totally banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to cancellation of admission and/or criminal proceeding against those found guilty of ragging and/or of abetting ragging whether actively or passively or being part of a conspiracy to promote ragging, as provided in the Regulation for Prevention and Control of Ragging (Revised) 2019 of CHRIST (Deemed to be University) and **the burden of proof shall lie on the perpetrator of alleged ragging and not on the victim.** An offence of Ragging may be charged either on a written complaint by the affected or on independent finding of the Anti-Ragging Squad. The University is bound/guided by the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009 though however, the Regulation of the University shall be applicable and binding on all its students”.
- b) Notice specified in (a) above shall also be displayed in the Student Notice Boards kept at the Departments and at other locations as may be directed by the Director of Student Affairs.



- c) Post Admission Counselling/orientation for the Freshers as well as the inaugural address to the senior students at the commencement of every academic year shall include a brief narrative of the above-referred Notice.
- d) The web page of the University shall provide a permanent link to this Regulation as well as to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions 2009 and to its amendments.
- e) The application form for admission to any Programme/Course at the University and for admission to the Hostels of the University shall include as its part an independent undertaking/Affidavit by the student and the parent in the prescribed format as given in **Annexure 1(a) and (b)** and a joint undertaking as given in **Annexure 1(c)**
- f) Documents relating to admission to any Programme/Course shall include a Character and Conduct Certificate of the student duly signed by the Head of the immediate past institution of study or by a gazetted officer.
- g) The website and the Departmental Notice Boards of the University shall carry instruction and details about reporting contacts in respect of any ragging incident for the benefit of students affected by ragging.
- h) The Student Handbook must also have a separate section on the Regulation carrying the relevant extract thereof as well as the Reporting Contacts as provided in **Annexure 5**.
- i) All persons engaged by the Institution whether in teaching, non-teaching or otherwise shall be informed of this Regulation and of their duty to inform the Ant-Ragging Squad of any incident of ragging that comes to their notice.

Prevention and Mentoring

- a) Freshers Party, if permitted, shall be held only on working days and under the supervision of the class teachers of the participating classes and shall maintain the code of conduct as may be specified. No freshers' party shall be held without the prior approval of the Director of Student Affairs.
- b) Class teachers of both junior and senior classes shall report to the Counsellor concerned of any case of likely ragging for interaction and monitoring.



- c) The Counsellors shall as part of their general counselling explain to the students the ill effects of ragging and its consequences. Any case of observed tendencies must be reported to the Head of the Department / Class Teacher for monitoring.
- d) Hostel Wardens shall as part of their normal surveillance, monitor the movements and behaviour of the inmates and if needed must intervene. All cases of suspected and reported ragging to be recorded in the format that may be prescribed and must be brought to immediate notice of the Director of Student Affairs.
- e) No Senior Student is normally supposed to visit the hostel room/residence of a Fresher or to invite a Fresher to that of his/her without valid reasons and its violation as may be assessed by the Anti-Ragging Squad shall be considered as a proof of ragging against the Senior Student.
- f) Every Class shall have an Anti-Ragging Student Mentoring Group (Mentoring Cell/ Anti-Ragging Cell) consisting of 10 students including the Class Representative who under the supervision of the Class Teacher shall have Anti-Ragging mentoring activities at least once in a month in the first Semester/trimester and at least once in every subsequent Semester/trimester in the first year and in every following year of the Course. These activities may be in the form of discussions, debates or case studies, street –plays etc to enable proper sensitization of the evil. The Mentoring Group must also monitor the activities of their class students against ragging tendencies and report the same to the Class Teacher.

Monitoring / Controlling Committees:

a) Anti-Ragging Committee:

- i The Anti-Ragging Committee shall be headed by the Vice Chancellor and in his absence by the Pro-Vice Chancellor and will include the following members nominated by the Vice Chancellor and will have a tenure of one year.
 - a. One Representative of Civil Administration
 - b. One Representative of Police Administration
 - c. One Representative of Local Media
 - d. One Representative of NGO involved in Youth Affairs/Activities
 - e. Two Parent Representatives
 - f. Four Teaching Faculty
 - g. Four Non-Teaching Staff
 - h. Two First Year Students
 - i. Two Senior Students

Provided that:

- i. The teaching, non-teaching and student members shall have equal gender representation
- ii. One of the teaching faculty members shall be appointed as the Secretary to the

- Committee (for its tenure) who shall be responsible inter-alia to maintain the Minutes of Meetings of the Anti-Ragging Committee which shall be kept at the Office of the Vice Chancellor.
- ii The Vice Chancellor may authorise to constitute an independent Anti-Ragging Committee by the Campus Director in respect of the Off Campuses of the University which shall be responsible for the functions of Anti-Ragging Committee pertaining to the particular Off Campus.
 - iii The Anti-Ragging Committee, assisted by the Anti-Ragging Squad (ARS) shall be responsible for compliance of this Regulation.
 - iv The Anti-Ragging Committee shall consider the recommendations of the Anti-Ragging Squad and take appropriate decisions including spelling out suitable punishments to those found guilty. The decision of the Anti-Ragging Committee shall be final and binding and shall be immediately communicated to the guilty concerned by the Office of the Director of Student Affairs.



- v The Vice Chancellor as the Chairperson of the Anti-Ragging Committee, if is satisfied with the recommendation of the Anti-Ragging Squad, may order for its implementation by the Director of Student Affairs and report the same in the succeeding meeting of the Committee.
- vi The Anti-Ragging Committee may issue guidelines to the Anti-Ragging Squad on any specific matter under this Regulation as it may deem necessary.
- vii The Vice Chancellor shall have the right to initiate suo moto action against anyone allegedly involved in ragging and/or its abetment by giving appropriate direction to the Anti-Ragging Squad to enquire and report.
- viii The Anti-Ragging Committee may meet as many times as may be needed but shall have at least two meetings in an academic year. The quorum for the meeting shall be 13 (thirteen) members present in person including the Chairman.
- ix No decision of the Anti-Ragging Committee in its duly convened meeting shall be rendered invalid merely for the reason of insufficient quorum or disqualification of any of its members.

b) Anti-Ragging Squad at School of Business and Management (ARS):

- i The Anti-Ragging Squad at School of Business and Management shall be headed by a Senior Professor (other than Dean/Associate Dean) of the University and the following other members nominated by the Dean of the School and will have a tenure of one year and shall be constituted for every established Campus of the University.
 - a. Program Head, Coordinator of respective campus and One Teaching Faculty
 - b. One representative of the School Student Council
 - c. One Counsellor
 - d. Officer of the Student Welfare Office
 - e. One Security person
 - f. One of the Wardens of the Student Halls (Hostels)
- ii The Anti-Ragging Squad shall function under the guidance and monitoring of the Dean of the School.
- iii The Anti-Ragging Squad will exercise appropriate vigil, surveillance and patrolling to prevent Ragging in the Campus and shall monitor effective compliance of matters specified under Clause 4.
- iv The Anti-Ragging Squad shall remain active at all times and shall be empowered to inspect places of potential ragging and to make surprise raids on hostels and other locations and report/act on its findings in consultation with the Dean of the School.
- v The Anti-Ragging Squad by a duly appointed Committee as specified in Annexure 2 hereto by its Chairperson in consultation with the Dean shall enquire and investigate into any incident of ragging as soon as possible but not later than one working day after it is notified of the complaint in writing by the victim either directly or through the Counsellor, Class

Teacher or Program Head or campus coordinator and submit its Report to the Anti-Ragging Committee briefly stating the Case, sequence of proceedings/findings and the recommended punishment. The Squad may also initiate action suo moto or at the direction of the Dean.

- vi Any enquiry/investigation of an incident of ragging shall be conducted in a fair and transparent manner duly following the principle of natural justice and by giving adequate opportunity for the accused as well as the complainant to produce evidence and/or witnesses as they may feel to substantiate their respective position. However, this shall be within the time limits specified in (vii) hereunder. Procedural guideline for the conduct of enquiry is given in **Annexure 2**



- vii Enquiry and Reporting specified in (v) above shall be completed within a maximum period of 7 (seven) working days from the date of receipt of a written complaint from the victim concerned.
- viii The Anti-Ragging Squad may meet as many times as may be needed but shall have at least two meetings in every Semester in order to review and assess its functional responsibilities under this Regulation. The quorum for the meeting shall be 7 (seven) members present in person including the Chairperson. The Dean of the School may attend the meetings as an Observer.

c) Monitoring by Program Head:

Program Head/Campus Coordinator in respective campuses shall maintain a Register of ragging cases reported with details of date and time of reporting, date and time of the alleged ragging, nature of alleged ragging, name and registration number of the accused/s and that of the victim and the action taken. The contents of the register must be brought to the attention of the faculty members of the department in its weekly meetings. The extract of the register must be sent to the Dean and to the Director of Student Affairs on every Friday of the week during the first semester/trimester of every academic year of two/three semesters/trimesters, and on last Friday of every month during the subsequent semester/trimesters of the first year.

d) Anti-Ragging Monitoring Cell:

The University shall constitute an Anti-Ragging Monitoring Cell (ARMC) which shall function under the guidance and supervision of the Director of Student Affairs. The functions of the ARMC shall be:

- i Monitoring of the implementation of the Regulation at the Campuses of the University including the Main Campus and for the purpose call for reports from the Head of the Anti-Ragging Squad of the Campus with such details as the ARMC may specify.
- ii Keep track of the Ragging Cases and decisions of the Anti-Ragging Committee.
- iii Updating and keeping the Anti-Ragging Squads at the Campuses (including the main Campus) informed of the amendments to the Regulation (including the UGC Regulation), Case Laws on Ragging from time to time (Court Decisions, Orders etc).
- iv Consolidating statistical data on Ragging at all Campuses of the University to enable periodic/timely reporting to the UGC by the Office of the Registrar.
- v Any other function as may be directed by the Vice Chancellor of the University.

Duties and Powers of the Vice Chancellor:

- a) The Vice chancellor of the University based on the information or report by the Anti- Ragging Squad on any incident of ragging shall determine whether such informed or reported incident of ragging is a FIR Case as defined under this Regulation and if so determined shall within twenty four working hours (24 Hrs) of receipt of such information or report from the Anti-Ragging Squad shall cause to file relevant details of the such information/report to the local

- Police Station by the Registrar / Campus Director (for Off Campuses) of the University in the guideline format given in **Annexure 3**
- b) The Vice Chancellor shall be the nominating authority to constitute the Anti-Ragging Committee and the Anti-Ragging Squad and shall have the power to reappoint for a new tenure or to change any nominated member at any time within the tenure for such reason as he may consider.
 - c) The Vice chancellor shall be the Appellate Authority for any decision of the Anti-Ragging Committee and shall decide on any appeal by constituting an independent Appellate Committee headed by the Pro Vice Chancellor and three other members nominated by the Vice Chancellor. In case of divided opinion of the Appellate Committee, the Vice Chancellor may exercise his power of casting vote. The Appeal proceedings shall be completed in all respects within three working days from the receipt of appeal which should be filed within two working days of communication of the order of the Anti-Ragging Committee.
 - d) The Vice Chancellor at the request of the concerned may relax the time limits specified under relevant Clauses of this Regulation for valid reasons but no such relaxation shall exceed three (3) working days.

Procedure to register the Complaint by the affected:

- a) Any student affected by or subjected to Ragging must lodge a written complaint in person or by email (from his/her university mail id) to any member of the Anti- Ragging Squad as displayed in the website/Student Handbook or to the Director of Student Affairs or to the Head of the Department (in that order of priority) within three working days of the incident duly citing the date, time and place of the incident, name and details of the student/s involved and the nature / act of ragging.
- b) Where the affected student is not able to present the complaint in person for any justifiable reason, it may be lodged by the parent/guardian.
- c) The Head of the Department as soon as a complaint is received and shall record it in the Register maintained by him/her for the purpose and forthwith forward the same to the Chairperson of the Anti-Ragging Squad with a copy to the Director of Student Affairs.
- d) The Director of Student Affairs as soon as a complaint is received shall forthwith refer the matter to the Chairperson of the Anti-Ragging Squad for investigation and appropriate action.
- e) Any complaint lodged otherwise than in the manner stated above shall not be acted upon and any question raised in this regard shall not be entertained.

Punishment for Ragging:

- a) Depending on the nature and gravity of the offence and in consideration to the findings and Report of the Anti-Ragging Squad, the Anti-Ragging Committee shall award punishment to those found guilty of ragging.
 - b) In addition to the punishment as stated the Anti-Ragging Squad or the Anti-Ragging Committee (ARC) may also order for administrative and/or reformative steps such as change of Class/Section, mandatory counselling in-house or by approved agencies etc.
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- c) The guilty shall be liable for the punishments as may be decided by the ARC on the recommendation of ARS as guided/indicated in **Annexure 4** hereto which shall include any one or more of:
1. Cancellation of admission.
 2. Suspension from attending classes.
 3. Withholding/withdrawing scholarship/fee concession and other benefits.
 4. Debarring from appearing in any test/examination or other evaluation process.
 5. Withholding results.
 6. Debarring from participation and/or representing the University in any competition, fest sports or other such events.
 7. Suspension/expulsion from the hostel.
 8. Rustication from the University for a period up to 4 semesters.
 9. Expulsion from the University and consequent debarring from admission to any other institution.
 10. Fine of up to Rs.100000/-
 11. In the case of offences of very serious/grievous nature, referring the case to the
Police, in addition to any other punishment.
 12. Collective punishment where the offence is committed collectively by a group or by a class making it difficult or not possible to identify specific persons.
- d) Any punishment awarded under this Regulation shall be independent of the penal proceedings undertaken by the Police or the Local Authority based on the FIR, if any,

filed by the University and shall be binding on the guilty notwithstanding the decision taken by the Police or the Local Authority on the FIR so filed.

- e) The decision of the Anti-Ragging Committee on the punishment shall be final and binding.

Appeal against the Punishment:

- a) The Vice Chancellor shall be the Appellate Authority to decide on any appeal against the punishment awarded or against the enquiry proceedings of the Anti-Ragging Squad.
- b) Any student or students aggrieved of the punishment and /or the process of enquiry conducted by the Anti-Ragging Squad may file an appeal in writing to the Vice Chancellor

immediately on communication of the Order of the Anti-Ragging Committee by the Director of Student Affairs but not later than two (2) working days thereof.

- c) The appeal must be in the form of a signed written statement duly explaining what is being appealed against and the justification for such appeal and must be submitted to the Office of the Registrar and acknowledgement obtained.
- d) The Vice Chancellor shall cause to examine the appeal as provided for in Clause 6 (iii) hereinabove and his decision on the Appeal shall be communicated to the student/s concerned within seven (7) working days from the submission of the Appeal.
- e) No appeal for review of the decision of the Anti-Ragging Committee on compassionate grounds shall be considered.
- f) The decision of the Appellate Authority shall be final and there shall be no further appeal.

Matters not specifically provided for:

- a) Notwithstanding no direction from UGC to have an independent Regulation for the Institution, this Regulation has been framed by the University with a view to adhere to the provisions of the ‘UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009’ in its letter and spirit.
- b) This Regulation contains additional provisions in pursuance of the institutional vision and mission and its disciplinary regulations for strict implementation of the UGC Regulation.
- c) Matters which are not specifically provided herein shall be governed by the provisions contained in the UGC Regulation as amended from time to time.



Annexure 1(a)

ANTI-RAGGING UNDERTAKING BY STUDENT

(Under Section 3 (e) of the CU Regulation for Prevention and Control of Ragging (Revised) 2019)

With reference to my Application No. ----- and having been admitted to -----
Programme of CHRIST (Deemed to be University) I -----

----- son/daughter of Mr/Ms ----- have this day made this
undertaking as required by CHRIST (Deemed to be University) Regulation for Prevention and Control
of Ragging (Revised) 2019 made in pursuance of the UGC Regulation on

Curbing the Menace of Ragging in Higher Educational Institutions 2009 as amended up to date.

I have read and understood the above-referred Regulations as provided in the Student Handbook (Christite)
given to me by the University and have been fully explained to me of what constitutes Ragging and the
Punishment thereto in case found guilty as detailed in the annexure hereto.

In this regard I hereby solemnly aver and undertake that:

I will not indulge in any behaviour or act that may be constituted as Ragging under the above- mentioned
Regulations.

I will not directly or indirectly participate in or abet or propagate through any act of commission or omission
that may be considered as Ragging under the above-mentioned Regulations.

I affirm that if found guilty of Ragging, I am liable for punishment according to the above-
mentioned Regulations, without prejudice to any other criminal action that may be initiated against
me under any penal law or any law for the time being in force.

I will not hurt anyone physically or mentally or cause any other harm.

I will abide by the decision of the Anti-Ragging Committee of the University in case I am found guilty of
Ragging.

I hereby declare that I have not been expelled or debarred from any institution in the country on account of
being declared guilty of abetting Ragging actively or passively, or being a part of a conspiracy to promote
Ragging and further declare that if this declaration is found to be untrue, I am aware that my admission is
liable to be cancelled.

Date:

**SCHOOL OF BUSINESS AND MANAGEMENT,
CHRIST (DEEMED TO BE UNIVERSITY)
“Anti Ragging Policy”**



Signature
of the
Student



Annexure 1(b)

ANTI-RAGGING UNDERTAKING BY PARENT/GUARDIAN

(Under Section 3 (e) of the CU Regulation for Prevention and Control of Ragging (Revised) 2019)

I ----- Parent/Guardian of-----

-----admitted to ----- Programme of CHRIST(Deemed to be University) with

Application No.----- am aware of and am in agreement with the Undertaking signed

this day by my ward as required by CHRIST (Deemed to be University) Regulation for Prevention and Control of Ragging (Revised) 2019 made in pursuance of the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions 2009 as amended up to date.

I have read and understood the above-referred Regulations as provided in the Student Handbook (Christite Student Handbook) given to my ward by the University and have been fully explained to me and to my ward of what constitutes Ragging and the Punishment thereto in case found guilty as detailed in the annexure hereto.

In this regard I hereby solemnly aver and undertake that:

My ward will not indulge in any behaviour or act that may be constituted as Ragging under the above-mentioned Regulations.

My ward will not directly or indirectly participate in or abet or propagate through any act of commission or omission that may be considered as Ragging under the above-mentioned Regulations.

I affirm that if my ward is found guilty of Ragging, he/she is liable for punishment according to the above-mentioned Regulations, without prejudice to any other criminal action that may be initiated against him/her under any penal law or any law for the time being in force.

My ward will not hurt anyone physically or mentally or cause any other harm.

I will abide by the decision of the Anti-Ragging Committee of the University in respect of my ward in case he/she is found guilty of Ragging.

I hereby declare that my ward has not been expelled or debarred from any institution in the country on account of being declared guilty of abetting Ragging actively or passively, or being a part of a conspiracy to promote Ragging and further declare that if this declaration is found to be untrue, I am aware that my ward's admission is liable to be cancelled.

**SCHOOL OF BUSINESS AND MANAGEMENT,
CHRIST (DEEMED TO BE UNIVERSITY)
“Anti Ragging Policy”**



Date:-----

Signature of the Parent/Guardian

Phone No. -----

Address: -----



Annexure 1(c)

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**ANTI-RAGGING JOINT UNDERTAKING BY STUDENT and
PARENT/ GUARDIAN**

(Under Section 3 (e) of the CU Regulation for Prevention and Control of Ragging (Revised) 2019)

With reference to the Application No. ----- for admission to and/or having been admitted to -----Programme of CHRIST (Deemed to be University) I -----

-----as Student and I -----as parent/guardian of ----- hereby undertake to follow and abide by CHRIST (Deemed to be University) Regulation for Prevention and Control of Ragging (Revised) 2019 made in pursuance of the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions 2009 as amended up to date. We also confirm our full awareness of the relevant provisions of said Regulation as herein stated and that we shall be bound by the same.

Relevant Provisions of the Regulation:

Policy:

“RAGGING in all its forms is a Criminal Offence and shall be completely banned in this Institution (CHRIST (Deemed to be University) including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to cancellation of admission and/or criminal proceeding against those found guilty of ragging and/or of abetting ragging whether actively or passively or being part of a conspiracy to promote ragging, as provided in Regulation for Prevention and Control of Ragging (Revised) 2019 of CHRIST (Deemed to be University) and **the burden of proof shall lie on the perpetrator of alleged ragging and not on the victim.** An offence of Ragging may be charged either on a written complaint by the affected or on independent finding of the Anti-Ragging Squad. The University is bound /guided by the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009 though however, the Regulation of the University shall be applicable and binding on all its students”.

Clause 1. Meaning of and what Constitutes Ragging:

For the purpose of this Regulation ‘Ragging’ constitutes one or more of the following acts with or without intent to derive sadistic pleasure or show of power, authority or superiority by any student/s over any fresher or any other student.

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.



- b) Indulging in rowdy or undisciplined activities by any student or students which causes or likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student/s to do any act or to perform something which such student/s will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of any such student/s.

Student:

Parent:

- d) Any act by a student or students that prevents, disrupts or disturbs the regular academic activity of a fresher or any other student.
- e) Exploiting the services of a fresher or any other student by any student/s for completing ones' own academic tasks.
- f) Any act of financial extortion or forceful financial burden put on a fresher or any other student.



- g) Any act of physical abuse including all variants of it such as sexual abuse, homosexual assaults, stripping, forcing obscene/lewd acts, gestures, causing bodily harm or any other danger to health or person.
- h) Any act or abuse by spoken words, emails, post, public insults including deriving perverted/sadistic/vicarious pleasure from actively or passively participating in the discomfiture meted out to any fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student. j) Any act of physical or mental abuse (including bullying or exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Clause 4. Prevention and Mentoring

- a) Freshers Party, if permitted, shall be held only on working days and under the supervision of the class teachers of the participating classes and shall maintain the code of conduct as may be specified. No freshers' party shall be held without the prior approval of the Director of Student Affairs.
- e) No Senior Student is normally supposed to visit the hostel room/residence of a Fresher or to invite a Fresher to that of his/her without valid reasons and its violation as may be assessed by the Anti-Ragging Squad shall be considered as a proof of ragging against the Senior Student.

Clause 7. Procedure to register the Complaint by the affected

- (i) Any student affected by or subjected to Ragging must lodge a written complaint in person or by email (from his/her university mail id) to any member of the Anti-Ragging Squad as displayed in the website, student handbook or to the Director of Student Affairs or to the Head of the Department (in that order of priority) within three working days of the incident
duly citing the date, time and place of the incident, name and details of the student/s involved and the nature / act of ragging.
- (ii) Where the affected student is not able to present the complaint in person for any justifiable reason, it may be lodged by the parent/guardian.

Clause 8. Punishment for Ragging

- (i) Depending on the nature and gravity of the offence and in consideration to the findings and Report of the Anti-Ragging Squad, the Anti-Ragging Committee shall award punishment to those found guilty of ragging.
- (ii) In addition to the punishment as stated the Anti-Ragging Squad or the Anti-Ragging Committee may also order for administrative and/or reformatory steps such as change of Class/Section, mandatory counselling in-house or by approved agencies etc.

**SCHOOL OF BUSINESS AND MANAGEMENT,
CHRIST (DEEMED TO BE UNIVERSITY)
“Anti Ragging Policy”**



- (iii) The guilty shall be liable for the punishments as may be decided by the ARC on the recommendation of ARS as guided / indicated in Annexure 4 hereto which shall include any one or more of:
- a. Cancellation of admission.
 - b. Suspension from attending classes.
 - c. Withholding/withdrawing scholarship/fee concession and other benefits.
 - d. Debarring from appearing in any test/examination or other evaluation process. e. Withholding results.
 - f. Debarring from participation and/or representing the University in any competition, fest sports or other such events.
 - g. Suspension/expulsion from the hostel.
 - i. Rustication from the University for a period up to 4 semesters.
 - ii. Expulsion from the University and consequent debarring from admission to any other institution.
 - iii. Fine of up to Rs.100000/-



- iv. In the case of offences of very serious/grievous nature, referring the case to the Police, in addition to any other punishment.
 - v. Collective punishment where the offence is committed collectively by a group or by a class making it difficult or not possible to identify specific persons.
- h. Any punishment awarded under this Regulation shall be independent of the penal proceedings undertaken by the Police or the Local Authority based on the FIR if any filed by the University and shall be binding on the guilty notwithstanding the decision taken by the Police or the Local Authority on the FIR so filed.
- i. The decision of the Anti-Ragging Committee on the punishment shall be final and binding.

Student Name::
Parent Name:

Student: Parent: