Department of Management Studies
Masters of Financial Management (MFM) Program

Placement Brochure
2011 - 2012

Innovate & Evolve
Christ University was established as college in 1969 to provide quality education to young generation. This institution was born out of the educational vision of Blessed Kuriakose Elias Chavara, the founder of Carmelites of Mary Immaculate (CMI) congregation. Blessed Chavara was a great educationalist and a social reformer of 19th century. Over the years this institution established itself as the one of the best educational institutions in India, through its motto Excellence and Service. Many students have left the portals of this institution with more than just an educational qualification. The values that this institution imbibes in its students, have created socially responsible and morally upright individuals, who contribute towards enrichment of the society.

The institution was recognized by the University Grants Commission of India (UGC) on June 17, 1972. The institution was amongst the first few colleges which volunteered for assessment and was accredited by NAAC, a UGC funded body, in the year 1998 and reaccredited in the year 2005. Christ University has the distinction of being the first institution in the state of Karnataka to be accredited by the National Assessment and Accreditation Council (NAAC), for quality education. It is currently rated as A+ institution by NAAC.

July 2008 will forever be cherished by all Christities, as the period in which our esteemed Christ College was conferred with Deemed University status. Under section 3 of the UGC Act 1956, vide notification No.F.9-34/2007-U.3(A), of Government of India, Christ University has been instituted in 2008.

With the Chancellor Dr.(Fr.) Thomas Ayakara (CMI), The Vice Chancellor Dr.(Fr.) Thomas C. Mathew (CMI) heading the administration of Christ University, The university continues to uphold the core values that have defined education at this institution over the past four decades.

The Department of Management Studies takes privilege to wish the outgoing students the very best for all their future endeavors.
Messages...

Organizations are in search for creativity and a new perspective as they continuously need to evolve. The organizations are facing competition and they need to overcome this with smart, innovative and ethically right business ideas and human resources. Catering to this need, the Department of Management Studies at Christ University has set a platform for finance managers with confidence to meet the challenges, utilize the opportunities and to meet the rising need of innovation.

Christ University has always nurtured students not only with its intellectual knowledge but also has laid a strong foundation of values, integrity and social responsibility, thus setting them apart from their contemporaries.

A fresh outlook, a constant lookout for new talents that can make a difference translates into a need for managers who can deliver this.

Finance and the role played by financial managers is the key to success for any organization. The faculties at the university encourage students to set new benchmarks and to be in constant pursuit of excellence. Thus, the students of MFM programme are given a stage to excel not only academically but also to gain hands on experience by participating in various co-curricular and extra-curricular activities.
Department of Management Studies has always believed in encouraging students to explore their abilities in order to bring out the best in them. MFM program has given students an opportunity to have diversified set of skills by providing them with ample number of chances at not only academic development but also enhancing their talents by constant support and motivation from the faculty.

On this note, I take immense pleasure to invite your prestigious organization for the final placements for the year 2011-12.

There is no doubt that the academics lies at the center of all activities in an educational institution. Knowledge and continuous learning is the mainstay amongst the best organizations of today. In keeping with this requirement, we at Christ University have designed programme that equip the managers of tomorrow with learning, competencies and skills that set them apart. The MFM Programme equips the students with an integrated approach to financial management and managerial skills. The programme facilitates learning in modern concepts, techniques and practices in finance especially in functional areas of accounting and finance, Taxation, Banking, insurance and risk management to enhance their effectiveness in the corporate positions.

The time comes again for us to expose the best minds we have, to the outer world that waits to test and absorb the talent radiating from every individual. I assure you that your expectations will not just be met, but will be surpassed substantially.
Vision

Excellence and Service

Mission

“Christ University is a nurturing ground for an individual’s holistic development to make effective contribution to the society in a dynamic environment.”

Core Values

- Faith in God
- Moral Uprightness
- Love for Fellow Beings
- Social Responsibility
- Pursuit of Excellence
Our evolution as humans has transported us from the jungles to the moon. It bears testimony to the human ability to analyze, strategize, adapt and progress. We tend to think of the moment of insight and creativity in sudden and shocking terms like the apple beaming off the head by Newton or the bolt of lightning shivering the key at the end of a kite found by Franklin. In the common imagination, ideas come full-formed in a flash of brilliance, raining down like manna from some deity of inspiration. These days, as global competition intensifies, it is more important for everyone to figure out how to innovate if they are going to maintain their edge or maintain their existence at all. The indomitability of the human spirit has nurtured evolution and helped us overcome our limitations.

For the educational institutions as well as for the economy and our nation, the importance of innovation cannot be overstated. Innovation, along with globalization and business ethics is one of the most important focuses of the institutions of the twenty-first century. With that imperative, it's not surprising that Christ University across a wide spectrum of disciplines including business history; entrepreneurship, finance, and organizational behavior have made creativity and innovation primary subjects of focus. The eminent faculties of Department of Management Studies at Christ University relentlessly strive to adopt innovation for achieving the core competencies in all the arenas of business. The Department undertakes innovation to come up with new methodology for teaching, frame a better course structure to cater to the growing needs of the industry and mould the students to accept and tackle any turbulence whatsoever. Master of Financial Management programme imbites in the students that creativity is not always about coming up with something that is totally new — most often it is about connecting ideas to create something different. The students have been nurtured in such an explicit way that it has not only developed their financial skills but also fostered them to cope up with the diverse needs of the industry. It's one thing for people to come up with ideas on their own, however, and another to work effectively with another person from a different background.

The culturally dissimilar participants have collaborated on a series of events like Arthayudh, a National level Finance fest; Finometrics, an exclusive monthly newsletter of MFM, extensive research thesis and accomplishments in various such innovative programmes which inculcate the need of an effective and overall development. The students of MFM claim to be the financial wizards of the future. As it is said, Creativity requires very high levels of intrinsic motivation and the key to motivation turns out to be largely within our control.
Christ University has a blend of talented and resourceful faculty. The faculty is experienced and highly qualified who play an important role in guiding, mentoring, and influencing students to reach the potential they have and come out shining. They come from a diverse pool with strong background in finance and finance related fields. Some faculty have industry experience which enable students to get a real life exposure of the industry.

The faculty members in Department of Management studies have a wide experience in various fields like Stock Market Trading, Commercial Banking, Insurance and Risk Management, Derivative Market, Taxation & Accounting, Treasury, Investment Management, Security Analysis and Portfolio Construction.

Apart from a permanent faculty there is reputed and highly qualified group of visiting faculty who give an in depth knowledge and knowhow from their vast experience in
The Trucking Boulders

Dr. Jain Mathew  
Professor  
M.Com, M.Phil, B.Ed, Ph.D  
Phone No +91-080 401299053  
Email id: jainmathew@christuniversity.in

Prof. Sunitha Paniker  
Asst. Professor  
MBA, ACIM  
Phone: +91-80-40129414  
Email: sunitha.paniker@christuniversity.in

Prof. Saklesh S. Nagouda  
Asst. Professor  
MBA, MFT, MBL  
Phone: +91-80-40129422  
Email: saklesh.s.nagouda@christuniversity.in

Prof. Suresha B  
Asst. Professor  
M.Com., MBA., M.Phil., PGDFM.  
Phone No 080-40129423  
Email id suresh.b@christuniversity.in

Prof. Jyothi Kumar  
Asst. Professor  
MBA, M.Phil  
Phone: +91-80-40129414  
Email: jyothi.s@christuniversity.in

Prof. Mahesh Haridas  
Asst. Professor  
MBA, CPCMS (IIM-B)  
Phone: +919742078999  
Email: mahesh.haridas@christuniversity.in

Dr. K Srinivasan  
Asst. Professor  
B.Ed., M.Com, MPhil, MBA, Ph.D  
Phone: +91-80-40129056  
Email id: srinivasan@christuniversity.in

Prof. Jayant Kalghatgi  
Asst. Professor  
M. Com  
Phone: +91-80-40129402  
Email: jayant.kalghatgi@christuniversity.in

Prof. Roy Mathew  
Assoc. Professor  
M.Sc (Stat), MBA, PGDOR  
Phone No +91-80-40129723  
Email id roy.mathew@christuniversity.in
“Success in investing doesn't correlate with I.Q. once you're above the level of 25. Once you have ordinary intelligence, what you need is the temperament to control the urges that get other people into trouble in investing.”

- Warren Buffett
MASTERS OF FINANCIAL MANAGEMENT
(MFM) PROGRAMME
Christ University is pleased to introduce an innovative Masters programme in financial management. The programme is intended to support students who wish to pursue a professional career in finance. There is a need of manpower to competently handle financial management and investment function of the industry. Due to the dearth of qualified personnel, the industry, quite often depend on inexperienced professionals. MFM course is designed to cater to the need of the industry by supplying man power with super specialization in the area of finance.

OBJECTIVE

The objective of the programme is to provide a comprehensive and competent alternative to professional programme in finance, such as Chartered Accountancy, Management Accountancy, Financial Analysts etc. with special reference to the industry needs. Professionally qualified in the long run divert themselves in to independent professional practice, making the industry, quite often dependent on younger and less experienced professionals.

ABOUT THE PROGRAMME

Masters of Financial Management is a two-year (4 semesters)
program, specializing in various aspects of finance including the financial analysis and control. It also lays emphasis on relevant areas of Accounting, Taxation, Commercial Law, Investment and General Management. The programme involves theoretical and case study modules and internship of 45-60 days in financial sector.

The programme is designed to meet the global demand for financial engineers, who can understand and design sophisticated new financial products, model the cash flow, price them accurately using rigorous mathematical and computational skills, eliminating the risk arising from such products.

The demand stems from a wide spectrum of financial function Accounting and Taxation, investment banking, security and commodity trading financial modeling, risk management, financial consulting, catastrophic insurance and applied research. The uniquely designed curriculum lays emphasis on application of quantitative technique to the problems in finance.

The programme covers all the related areas of finance and accounting with the emphasis on managerial application. Candidates having experience in finance or related areas of finance such as management services, project planning and control, corporate planning and taxation will find the program useful.
Course Structure

I Semester

1. Corporate Accounting
2. Contemporary Management
3. Indian Financial System
4. Quantitative Techniques for Business Decisions
5. Applied Financial Economics
6. Financial Management
7. Managerial Skill and Development
8. Holistic Education

II Semester

1. Management Accounting
2. Corporate and Securities Law
3. Banking Law and Practice
4. Research Methods and Data Analysis
5. Business Information System
6. Corporate Governance and Business Ethics
7. Managerial Skill and Development
8. Holistic Education

III Semester

1. Project Appraisal & Financing
2. Exim & Forex Management
3. Treasury Management
4. Security analysis & Portfolio Management
5. Debt Market and Mutual Funds
6. Direct Taxes
7. Internship Project
8. Managerial Skill and Development

IV Semester

1. Management of Public Finance
2. Strategic Financial Management
3. International Finance
4. Commodity Markets & Derivatives
5. Corporate Restructuring
6. Insurance Management
7. Dissertation
8. Managerial Skill and Development
We Also Believe in Something More than Pen and Paper...!!

Arthayudh

Arthayudh as the name signifies ‘The Combat for Money’ is the National Level Finance Fest hosted by the budding financial wizards of Christ University under the banner of Christ University Management Association (CUMA). It is a 3 year old finance fest with themes – 'Walk Up the Slump' in 2009 which was inspired by the economic recession; then in 2010 came the 'Aam Aadmi' referring to the common man's management of money. The theme for this year was 'Dusky Treasures' which revolved around the corruption and black money.

The fest had various finance events which helps the participating teams to experience real life ups and downs, thereby preparing them for the uncertain change. Rounds such as Arthavyapar (The Stocks Game), Chanakya (The Best CFO), Chakravyuh (The Venn) which is the combination of all aspects of Management, Milaap (Mergers and Acquisition), Prashnamanch (Business and Financial Quiz), Neetishastram (Business Ethics and Corporate Governance) which was the signature round based on the theme Dusky Treasures. The fest witnessed participation from various colleges across the country.
No Boundaries to Classroom Learning - A Direct Corporate Exposure...

Conference and Panel Discussion
The academic session is featured by a number of guest lectures, seminars, panel discussions, etc. These departmental activities give the students a platform to interact with industry giants and learn contemporary management styles. The few interfaces are:
- NCEB - National Conference on Emerging Trends in Business - chaired by Dr. Anil Rao as the Moderator and Dr. Anuradha Oberoi, Managing Director - Disha Charitable Trust as the Chief Guest
- DTC - Discussion on Direct Taxes Code.
- One day workshop on Environmental Studies.
- One day workshop on Indian Constitution Laws.

Industrial Visits
Industrial visits provide an opportunity to the students to interact with the industrialists. For the same, a committee, comprising of two students and one faculty, is specially formed to organize industrial visits. Industrial visits help the students to gain practical aspects of the theoretical concepts learnt in the curriculum. Some of the companies visited are Volvo, Parle G, TVS, Coca-Cola, and Bangalore Stock Exchange.

Out Bound Training
The out bound training program develops an overall sense of teamwork, leadership skills, and task management. The students experience intense and adventurous activities which instills a sense of grit and perseverance in them.

Guest Lectures
They play a prominent role in overall development of an individual's financial acumen. Some of the guest lectures during the year were:
- Strategy and Performance Appraisal by Mr. Dev Natarajan, ANZ Bank.
- Careers in Finance by Mr. Tuhin Banerjee, ING Vyshya Life Insurance.
- Valuation of Equity under fundamental factors from M/s Share Khan Securities.
- Derivatives by Mr. Niranjan V. Dodikar, Samin Advisors (P) Ltd.

Industry Academia Interface
Held on 17th September, 2011, provided a forum for discussion on Human Capital Analytics - The Missing Link: Measuring Human Investment Returns. The panelists were Mr. Richard Lobo (Sn. V.P., H.R., Infosys), Mr. Om Prakash (V.P., Deloitte), Mr. Mkh Jilani (C.E.O, Win Consulting), Dr. Harold Patrick (Head, H.R. & O.B., CUIM) and Mr. Ajay Singh (Student, MFM) and the moderator was Dr. Jain Mathew (Head, Department of Management Studies, Christ University).
A Direct Corporate Exposure - Through Projects and Assignments...

Industrial Review Project
Through this task students learnt about particular industry and its actions & reactions towards the financial movement of the markets.

Social Responsibility Project
Students are exposed to the functional aspects of NGO, wherein they learn the need for being socially responsible and giving back to the society from where they nurture their future.

Internship
It is a mandate part of our curriculum wherein the students have to experience 45-60 days of real time bulls and bears. The students have to submit a detailed report about the project undertaken on its successful completion.

Dissertation
The viewpoint of MFM program is not only to create financial managers but create ones who have the analytical skills. This is a research based project which adds on to the analytical capabilities of the potential financial managers. This gives an exposure to the students for dynamic changes in the financial world.

Certificate Courses
To enhance the skill sets of students in the various fields of finance, the department offers a Certificate course in Derivatives, Trading Systems and Technical Analysis by Fintrain.
Co-curricular Activities
Going beyond the conventional teaching the department of management studies believes in imbibing the values such as teamwork, group activities etc., For this purpose it promotes co-curricular activities in the form of current affairs sessions and co-curricular sessions, where in the students conduct and organize various activities.

Arthvikas – Finance Club
Like blood provides life, finance club is the knowledge centre to MFM program. Right from organizing trading games, investment analysis, profile mapping, resume reviews, mock interviews, interview questions, to Finometrics – A monthly financial newsletter which features articles and current happenings of the particular month. This is an avenue to deal with screen based numbers with its implication on real financial needs of the industry with the help of potentially talented students.

Personality Development Program
An individual is determined by his personality. This program helps in boosting self confidence and trust in one-self which are key to excellence. To enhance this proficiency in the students, the department provides training where they are trained by the professional expertise from Zeal Institute.

Mentoring
For an individual’s growth it is very important to be aware of their career goals and needs. For this purpose the students are facilitated with personal guidance wherein the experienced faculty guides and helps them to choose the best possible opportunity. This exercise helps the students to face the ever changing financial world.
A Huddle Which we Overcame - Snapshot of Recruiters...

List of previous associations:

- Dell Global Financial Services
- J P Morgan
- Grant Thornton
- Axis Bank
- IB Times
- Deutsche Bank
- ANZ Bank
- Federal Bank
- Bank of Baroda
- Reserve Bank of India
- Spandana Micro Finance
- Shadwell Educations
- State Bank of Hyderabad
- Harvest Futures Pvt. Ltd.
- Tata Consultancy Services
- HDFC Bank
- Thomson Reuters
- Ernst & Young
- Goldman Sachs
Potential Financial Managers - Student Profile

Mr. Abhinav Raj
B.E. (Mech.)
(Work Ex: 31 Months JP Associates)
Summer Internship:
Study on Capital Gain in the Light of Direct Taxation in ICICI Bank.
Proposed Dissertation:
Determinants of Foreign Institutional Investors Investment in India.

Mr. Bharath B.
BBM (Work Ex: 16 months IBM)
Summer Internship:
Analysis of Top Five Mutual Funds in India on the Basis of their Performance.
Proposed Dissertation:
Impact of GST on Textile Industry.

Mr. Daleesh Singh
BBA
Summer Internship:
Enterprise Resource Planning and Performance Evaluation.
Proposed Dissertation:
Country Risk Analysis – A Study of India.

Mr. Ajay Kumar Singh
B.Com (Work Ex: 30 Months Bank of America & Hewitt)
Summer Internship:
Comparative Study of Banks Retail Loan Products vis-a-vis Competitors /Peer Banks.
Proposed Dissertation:
Impact of Monetary Policy on Commercial Paper.
Mr. George T. John  
B.Com  
Summer Internship  
ULIPS of MetLife India Insurance Company Ltd. And Comparative Study of its Three Immediate Competitors  
Proposed Dissertation:  
Direct Tax Code 2012.

Mr. Jacob P. Mathew  
B.Com  
Summer Internship:  
Importance of Investor Profiling in Wealth Management.  
Proposed Dissertation:  
Hedging Effectiveness of INDEX Futures Contract: The Case of S&P CNX Nifty

Mr. Jithin S Nath  
B.com  
Summer Internship:  
Trends in Adoption of Pension Schemes.  
Proposed Dissertation:  
Volatility Spill Over Across stock, call Money and Foreign Exchange Market in Indian Stock Market.

Mr. Kiran P. R.  
B.com  
Summer Internship:  
A Study on Investment Portfolio in South Indian Bank.  
Proposed Dissertation:  
Can commodity futures be profitably traded with Quantitative Market Timing Strategies?

Mr. Lakshmipathy H.V.  
B.Com (Finance)  
Summer Internship:  
A Study on Options Strategies in Multiray Financial Services (Religare).  
Proposed Dissertation:  
Multi Factor Pricing Model: An Alternative Approach to CAPM.

Mr. Neerav Sharma  
BBA (Finance)  
Summer Internship:  
A Study on Private Equity in Power Projects - key conditions from Investor Side, Risk and Benefit Analysis.  
Proposed Dissertation:  
Share Price Behaviour around Buy Back and Dividend announcements in India.
Mr. Rahul Chettri  
B. Com (Work Ex: 13 months HP)  
Summer Internship:  
Study on Capital Budgeting  
Conducted at Flodale Division of Jagdale Industries Ltd.  
Proposed Dissertation:  

Mr. Satyanarayan Nayak  
B.Com  
Summer Internship:  
Study of Nifty Stock Index Futures.  
Proposed Dissertation:  

Mr. Rajan R. Bhandari  
B.Com  
Summer Internship:  
Technical Analysis in Forex Market.  
Proposed Dissertation:  
A Study on Forex Risk Management Through Forward Contracts

Mr. Saunak Mukherjee  
BBM  
Summer Internship:  
A Study Conducted on the Preparation, Compilation and Scrutiny of Budget in the Railway Board, with Highlights of the Railway Budget 2011 – 2012.  
Proposed Dissertation:  
Impact of FII Transaction Moment in the Indian Equity Market.

Mr. Ritesh N. Raj  
BBM (Work Ex: 13 Months OPI (P) Ltd.)  
Summer Internship:  
A Study on Investor Preference and Choice of PMS – A Detailed Survey Conducted on the Clients of Motiwal Oswal.  
Proposed Dissertation:  
The Impact of E-Banking on Commercial Sector Banks.

Mr. Sharath H.S.  
BBM Work Ex: 20 Months (ANZ)  
Summer Internship:  
A Study on Private Equity Investments in India.  
Proposed Dissertation:  
Development of Indian Debt Market.
Mr. Shikhar Gupta
BBA
Summer Internship:
An Analytical Study of Profitability of SBI Mutual Fund.
Proposed Dissertation:

Mr. Shreyash N.B.
B. Com
Summer Internship:
Mobilisation of Funds in Insurance Industry With Reference to HDFC Standard Life.
Proposed Dissertation:
Performance Analysis of Equity Funds and Their Impact on Investor's Choice of Funds.

Mr. Stephen Joseph
B. Com
Summer Internship:
Comparative Study on Equity Vs Derivatives.
Proposed Dissertation:
Forecasting the Volatility of Indian Forex Market.

Mr. Sumit Agarwal
BBA
Summer Internship:
A Study on Treasury Management
Proposed Dissertation:
Study on Impact of Inflation on Indian Stock Market.

Mr. Udit Aggarwal
BBA
Summer Internship:
Issues Relating to Growth of Home Loan Sector and Problem faced in Take Over of Loans.
Proposed Dissertation:

Ms. Ann Scaria Vettoor
B. Com
Summer Internship:
Risk Management of Derivatives.
Proposed Dissertation:
Mergers & Acquisition as a Strategy of Growth
Ms. Neerja Pai  
B.Sc  
Summer Internship:  
A Critical Study of the Italy Workflows of the Private Wealth Management Division at Goldman Sachs.  
Proposed Dissertation:  
A Comparative Study of Different Time Series Forecasting Models in Forecasting the Sensex.

Ms. Neethu Joseph  
B. Com  
Summer Internship:  
Trading Procedure and Legal Frame Work of Equity Market in India.  
Proposed Dissertation:  
Impact of Working Capital Management on Shareholders Value With Respect to CNX (FMCG)

Ms. Neethu H.  
B. Com  
Summer Internship:  
Accounting Procedures and Statutory Returns of Werner Finley Pvt. Ltd. Bangalore.  
Proposed Dissertation:  
Determinants of Cost Efficiency of Commercial Banks in India.

Ms. Priti Dutta  
B. Com  
Summer Internship:  
An Analytical Study on ULIP of Bajaj Allianz.  
Proposed Dissertation:  
Repercussion of Futures Trading on Spot Market: Evidence From India.

Ms. Rikita Saluja  
B.Com  
Summer Internship:  
A Study on Growth Prospective of MetLife Insurance Policy in India.  
Proposed Dissertation:  
The Predictive Power of Implied Volatility: Evidence From Information Technology Sector.

Ms. Remya M.R.  
B.Com  
Summer Internship:  
Analytical Study on the Financial Planning in MetLife.  
Proposed Dissertation:  
Derivatives and Volatility on Indian Stock Markets.
Ms. Rosmin George
B.Com
Summer Internship:
A Study on the Management of Non-Performing Assets With Special Preference to South Indian Bank.
Proposed Dissertation:

Ms. Sunita Surendranath
B. Com
Summer Internship:
A Report on Portfolio Management Service by Greshma Stocks and Shares Ltd.
Proposed Dissertation:
Determinants of Dividend Pay Out Ratios – A Study of Indian Pharmaceutical Sector.

Ms. Sapthami B.J.
B. Com
Summer Internship:
Banking and Investment
Proposed Dissertation:
Stochastic Behaviour of the Emerging Capital Markets around the world.

Ms. Taniya Chouhan
B. Sc.
Summer Internship:
An Analytical Study on Tax Withholding on Collateral Interest in Goldman Sachs.
Proposed Dissertation:
A study on application of Financial Engineering in Portfolio Optimization and Financial Restructuring

Ms. Sumitha Martha George
B. Com
Summer Internship:
Financial Performance of AVG Vehicles Sales and Services Pvt. Ltd. in Kottayam. (A Case Study with respect to Eicher Motors).
Proposed Dissertation:
Hedging or Speculation in Derivative Markets: The Case of Pharmaceutical Sector.

Ms. Vinaya Patilkulkarni
B. Com
Summer Internship:
A Study on Credit Risk Management in SBI.
Proposed Dissertation:
Credit Risk Management in Indian Banks & Foreign Banks.
Ms. Vinita Panicker  
BBA  
Summer Internship:  
A Study on Trends in Adoption of Pension scheme (A Study Conducted at MetLife India Insurance Co. Ltd, Bangalore)  
Proposed Dissertation:  
Comparison of Asset Management Companies in India.

Ms. Elisa Singh Nagra  
B. Com  
Summer Internship:  
Impact of Investment Policy in MetLife Insurance India.  
Proposed Dissertation:  
Cross Border Mergers & Acquisition.

Ms. Vinoo Sofia S  
B. Com  
Summer Internship:  
Factors Affecting Crude Oil and Gold Prices in India: A Study at Motiwal Oswal Securities Ltd.  
Proposed Dissertation:  
The Announcement of Repo Rate and its Impact on Money Market Instruments in India.

Ms. Archana G. Balwalli  
B. Com  
Summer Internship:  
An Analytical Study of Performance of Syndicate Bank With Reference to Loans and Advances.  
Proposed Dissertation:  

Ms. Vinoo Sofia S  
B. Com  
Summer Internship:  
Factors Affecting Crude Oil and Gold Prices in India: A Study at Motiwal Oswal Securities Ltd.  
Proposed Dissertation:  
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Proposed Dissertation:  

Ms. Archana G. Balwalli  
B. Com  
Summer Internship:  
An Analytical Study of Performance of Syndicate Bank With Reference to Loans and Advances.  
Proposed Dissertation:  

Ms. Maithili N. Rao  
B. Com  
Summer Internship:  
Performance of Priority Sector Lending in Syndicate Bank  
Proposed Dissertation:  
Exchange Traded Funds with Other Conventional Mutual Funds and Index in Indian Context.
Mr. Prashant Nagesh Kini  
B. Com  
Summer Internship:  
Study on Indian Derivative Market.  
Proposed Dissertation:  
Weekend Effect on Indian Stock Market.

Mr. B. Akshay Nag Reddy  
B. Com  
Summer Internship:  
Mobilisation of Funds in Insurance Industry With Reference to HDFC Standard Life.  
Proposed Dissertation:  
A study on risk and return of a mutual fund with reference to Franklin Tempelton.
To

Masters of Financial Management
Department of Management Studies
Christ University
Hosur Road
Bangalore 560 029
Ph: +91 80 4012 9054 / 9056
Email: mfsplacements@christuniversity.in
Website: www.christuniversity.in

From

Company Name: __________________________
Address: __________________________________

________________________________________
Ph: ______________________________________
Email: _________________________________

1. Requirement (Specify Number: __________________________

2. Position(s) Offered: __________________________

3. Initial Remuneration: __________________________
   (a) Salary: __________________________
   (b) Other Perquisites: __________________________

4. Training / Probation period (if any) : __________________________

5. Location: __________________________

6. Any other information: __________________________

Date: __________________________
Signature: __________________________
Contact Us

Faculty Co-ordinators

Mr. Mahesh Haridas  
Placement Co-ordinator  
Christ University  
Department of Management Studies  
Hosur Road, Bangalore - 560 029  
Mob: +91 97420 78999  
Email: mahesh.haridas@christuniversity.in

Mr. Suresha B.  
Academic Co-ordinator  
Christ University, Department of Management Studies  
Hosur Road, Bangalore - 560 029  
Tel: +91 80 4012 9054  
Mob: +91 98443 16674  
Email: suresh.b@christuniversity.in

Student Co-ordinators

Mr. Bharath B.  
Phone: +91 98869 51933  
Email: bharireddy19@gmail.com

Mr. Stephen Joseph  
Phone: +91 97313 14988  
Email: stephen.j@mfm.christuniversity.in

Ms. Sumitha Martha George  
Phone: +91 80953 14676  
Email: sumigeorge27@gmail.com

Photography
1. Mr. Stephen J  
2. Mr. George T John

Edited By:
1. Taniya Chouhan  
2. Komal Lalit

Cover Page & Brochure Design
Deepak Poddar